

DUE TO COST SAVINGS IN THE COUNCIL OFFICE COPIES OF THE UNION CONTRACTS ARE AVAILABLE FOR REVIEW IN THE COUNCIL OFFICE MONDAY – FRIDAY 8:30 A.M. TO 4:30 P.M.; BROOK PARK LIBRARY AND ON THE BROOK PARK CITY COUNCIL WEBSITE AT www.brookparkcitycouncil.com

**REGULAR CAUCUS MEETING
OF THE COUNCIL OF THE CITY OF BROOK PARK, OHIO
TO BE HELD ON TUESDAY, MAY 10, 2016
7:00 P.M.**

I. ROLL CALL OF MEMBERS

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF MINUTES OF PRECEDING MEETINGS:

IV. DISCUSSION:

1. AN ORDINANCE APPROVING THE EDITING AND INCLUSION OF CERTAIN ORDINANCES AS PARTS OF THE VARIOUS COMPONENT CODES OF THE CODIFIED ORDINANCES; PROVIDING FOR THE ADOPTION OF NEW MATTER IN THE UPDATED AND REVISED CODIFIED ORDINANCES; PUBLISHING THE ENACTMENT FO SUCH NEW MATTER; REPEALING ORDINANCE AND RESOLUTIONS IN CONFLICT THEREWITH; AND DECLARING AN EMERGENCY Introduced by Council President Astorino – PER COUNCIL PRESIDENT ASTORINO
2. COUNCIL'S RESPONSE TO AUDIENCE PARTICIPATION – PER COUNCIL PRESIDENT ASTORINO
3. AUDREY'S OUTREACH – PER COUNCIL PRESIDENT ASTORINO

V. FINANCE COMMITTEE – CHAIRWOMAN, McCORMICK:

1. AN ORDINANCE AMENDING CERTAIN SECTIONS OF THE ADMINISTRATIVE CODE TO PROVIDE ADJUSTMENTS IN COMPENSATION FOR EMPLOYEES OF THE CITY, OTHER THAN ELECTED OFFICIALS OR THOSE COVERED UNDER NEGOTIATED LABOR CONTRACTS AND DECLARING AN EMERGENCY Introduced by Councilwoman McCormick. **P/C 4/5/16; Cau 4/12/16; Cau 4/26/16 tabled to 5/10/16 Caucus; 5/10/16 Sp. Council**

V. FINANCE COMMITTEE – CHAIRWOMAN, McCORMICK: CONT.

2. ORDINANCE NO. 10017-2016, AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH THE FRATERNAL ORDER OF POLICE LODGE NO. 15 (PATROL OFFICERS) AND DECLARING AN EMERGENCY Introduced by Mayor Coyne **P/C 5/3/16; 1st R 5/3/16 Sp. Council; Cau 5/10/16; 5/10/16 Sp. Council**

3. ORDINANCE NO. 10018-2016 AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH THE BROOK PARK POLICEMEN, OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (SERGEANTS AND LIEUTENANTS) AND DECLARING AN EMERGENCY Introduced by Mayor Coyne **P/C 5/3/16; 1st R 5/3/16 Sp. Council; Cau 5/10/16; 5/10/16 Sp. Council**

4. ORDINANCE NO. 10019-2016 AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH MUNICIPAL FOREMENS' AND LABORERS', UNION LOCAL 1099, AND DECLARING AN EMERGENCY Introduced by Mayor Coyne **P/C 5/3/16; 1st R 5/3/16 Sp. Council; Cau 5/10/16; 5/10/16 Sp. Council**

5. ORDINANCE NO. 10020-2016 AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH THE TEAMSTERS UNION LOCAL 436 AND DECLARING AN EMERGENCY Introduced by Mayor Coyne **P/C 5/3/16; 1st R 5/3/16 Sp. Council; Cau 5/10/16; 5/10/16 Sp. Council**

6. ORDINANCE NO. 10021-2016 AMENDING CERTAIN SECTIONS OF THE ADMINISTRATIVE CODE TO PROVIDE ADJUSTMENTS IN COMPENSATION FOR EMPLOYEES OF THE CITY, OTHER THAN ELECTED OFFICIALS OR THOSE COVERED UNDER NEGOTIATED LABOR CONTRACT AND DECLARING AN EMERGENCY Introduced by Mayor Coyne **P/C 5/3/16; 1st R 5/3/16 Sp. Council; Cau 5/10/16; 5/10/16 Sp. Council**

VI. LEGISLATIVE COMMITTEE – CHAIRMAN, TROYER:

1. A RESOLUTION DECLARING BROOK PARK A PURPLE HEART CITY Introduced by Councilwoman McCormick and Council President Astorino
P/C 5/3/16

2. A RESOLUTION DECLARING AUGUST 7TH PURPLE HEART DAY IN THE CITY OF BROOK PARK Introduced by Councilwoman McCormick and Council President Astorino **P/C 5/3/16**

3. A RESOLUTION TO DISCOURAGE BULLYING AND CYBERBULLYING IN THE COMMUNITY AND DECLARING AN EMERGENCY Introduced by Councilwoman McCormick **P/C 3/1/16; Cau 3/15/16 Sp. Caucus; B/C 3/15/16 Sp. Caucus**

VII. ADJOURNMENT:

Posted 5/6/16

P/C _____
 CA 5/10/16 _____
 1st R _____
 2nd R _____
 3rd R _____
 B/C _____

CITY OF BROOK PARK, OHIO

ORDINANCE NO. _____

INTRODUCED BY COUNCIL PRESIDENT ASTORINO

AN ORDINANCE APPROVING THE EDITING AND INCLUSION OF CERTAIN ORDINANCES AS PARTS OF THE VARIOUS COMPONENT CODES OF THE CODIFIED ORDINANCES; PROVIDING FOR THE ADOPTION OF NEW MATTER IN THE UPDATED AND REVISED CODIFIED ORDINANCES; PUBLISHING THE ENACTMENT OF SUCH NEW MATTER; REPEALING ORDINANCES AND RESOLUTIONS IN CONFLICT THEREWITH; AND DECLARING AN EMERGENCY.

WHEREAS, American Legal Publishing has completed its annual updating and revision of the Codified Ordinances of the City; and

WHEREAS, various ordinances and a resolution of a general and permanent nature that have been passed by Council since the date of the last updating and revision of the Codified Ordinances (December 31, 2014) have been included in the Codified Ordinances of the City; and

WHEREAS, certain changes were made in the Codified Ordinances to bring City law into conformity with State law;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BROOK PARK, STATE OF OHIO, that:

Section 1. The editing, arrangement and numbering or renumbering of the following ordinances or resolutions are hereby approved as parts of the various component codes of the Codified Ordinances of the City, so as to conform to the classification and numbering system of the Codified Ordinances:

<u>Ord. No.</u>	<u>Date</u>	<u>C.O. Section</u>
9952-2015	1-6-15	1813.03
9961-2015	4-21-15	1813.04
9972-2015	9-22-15	987.01 - 987.05
9984-2015	12-15-15	1801.01 - 1801.04, 1802.01, 1803.01 - 1803.50, 1804.01, 1804.02, 1805.01, 1805.02, 1806.01 - 1806.05, 1807.01, 1808.01 - 1808.04, 1809.01 - 1809.06, 1810.01, 1811.01, 1812.01, 1813.01 - 1813.04, 1814.01, 1815.01, 1816.01, 1817.01, 1818.01, 1819.01, 1820.01 - 1820.03, 1821.01, 1822.01, 1823.01

Section 2. The following sections are or contain new matter in the Codified Ordinances and are hereby approved, adopted and enacted:

331.26, 335.01, 335.035, 335.09, 341.01, 341.03 - 341.05, 341.07, 351.04,
351.19, 501.06 - 501.08, 501.99, 513.01, 525.02, 525.12, 529.07, 537.09,
549.01, 549.15, 1511.03, 1519.04, 1519.06

Section 3. All ordinances and resolutions or parts thereof which are in conflict or inconsistent with any provision of the new matter adopted in Section 2 of this ordinance are hereby repealed as of the effective date of this ordinance, except as follows:

- (a) The enactment of the 2016 Replacement Pages for the Codified Ordinances shall not be construed to affect a right or liability accrued or incurred under any legislative provision prior to the effective date of such enactment, or an action or proceeding for the enforcement of such right or liability. Such enactment shall not be construed to relieve any person from punishment for an act committed in violation of any such legislative provision, nor to affect an indictment or prosecution therefor. For such purposes, any legislative provision shall continue in full force notwithstanding its repeal for the purpose of revision and codification.
- (b) The repeal provided above shall not affect any legislation enacted subsequent to December 31, 2015.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Ohio R.C. 121.22.

Section 5. Pursuant to Ohio R.C. 731.23 and 731.25 and Section 123.01 of the Codified Ordinances, the Clerk of Council shall post a notice of the enactment of this ordinance, containing the title of this ordinance, together with a summary of the new matter contained in the 2016 Replacement Pages hereby approved, adopted and enacted, a copy of which Summary is attached hereto as Exhibit A, for a period of not less than fifteen days in the six public places provided in Section 123.01.

Section 6. This ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the City, and for the further reason that it is immediately necessary to have an up-to-date codification of the laws of the City, one which is consistent with current State law, where and as required by Article XVIII, Section 3, of the Ohio Constitution, with which to administer the affairs of the City, ensure law and order and avoid practical and legal entanglements; therefore this ordinance shall take effect and be in force immediately from and after its passage and approval by the Mayor.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST:

APPROVED:

CLERK OF COUNCIL

MAYOR

DATE: _____

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS

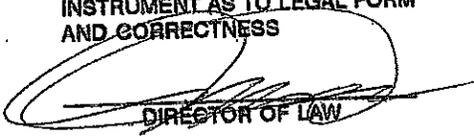

DIRECTOR OF LAW

EXHIBIT A

SUMMARY OF NEW MATTER
CONTAINED IN THE 2016 REPLACEMENT PAGES
FOR THE CODIFIED ORDINANCES OF BROOK PARK, OHIO

New matter in the Codified Ordinances of Brook Park, Ohio, as contained in the 2016 Replacement Pages therefor, includes legislation regarding:

<u>Section</u>	<u>New or amended matter regarding:</u>
331.26	Driving upon street posted as closed for repair.
335.01	Driver's or commercial driver's license required.
335.035	Driving with probationary license.
335.09	Display of license plates; registration; obstructions.
341.01	Definitions relating to drivers of commercial vehicles.
341.03	Licensing requirements.
341.04	Physical qualification to operate commercial motor vehicles.
341.05	Criminal offenses.
341.07	Information required of prospective drivers by employers; unauthorized driving.
351.04	Manner of parallel and angle parking; handicapped persons.
351.19	Parking prohibitions on private property; private tow-away zones.
501.06	Limitation on criminal prosecutions.
501.07	Requirements for criminal liability; voluntary intoxication.
501.08	Culpable mental states.
501.99	Penalties for misdemeanor.
513.01	Definitions relating to drugs.
525.02	Falsification.
525.12	Dereliction of duty.
529.07	Open container prohibited.
537.09	Coercion.
549.01	Definitions relating to weapons and explosives.
549.15	Concealed handgun licenses: possession of a revoked or suspended license; additional restrictions; posting of signs prohibiting possession.
1511.03	Open burning.
1519.04	Fireworks.
1519.06	Fireworks.

CITY OF BROOK PARK, OHIO

P/C Finance ~~4/5/16~~
CA ~~4/12/16~~
1st R _____
2nd R _____
3rd R _____
ISC _____
Cau 4/26/16-tabled to
5/10/16 Caucus

ORDINANCE NO: _____

INTRODUCED BY: COUNCILWOMAN MCCORMICK

AN ORDINANCE
AMENDING CERTAIN SECTIONS OF THE ADMINISTRATIVE
CODE TO PROVIDE ADJUSTMENTS IN COMPENSATION FOR
EMPLOYEES OF THE CITY, OTHER THAN ELECTED OFFICIALS OR
THOSE COVERED UNDER NEGOTIATED LABOR CONTRACTS
AND DECLARING AN EMERGENCY

WHEREAS, it is the desire of the Council of the City of Brook Park to provide adjustment in compensation for employees of the City, other than elected officials, who are not specifically covered in negotiated labor contracts, and also to provide adjustment in rates covering employees; and

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Salary Schedules for the years 2014 and 2016 are attached hereto and marked Exhibit "A," and made a part hereof as if fully rewritten herein and are hereby adopted. Those said Sections of the Codified Ordinances specifically enumerated in the attached "Salary Schedules" are hereby amended accordingly.

SECTION 2: The compensation provided in "Salary Schedule 2014 and 2015" shall become effective May 1, 2016 and remain in effect until duly changed.

SECTION 3: The "Salary Schedule 2014-2015" as enacted by Ordinance 9915-2014, passed June 3, 2014 is hereby specifically repealed.

SECTION 4: The money needed for the aforesaid transaction shall be paid from funds theretofore appropriated or to be appropriated for said purpose.

SECTION 5: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 6: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of said City, and for the further reason to provide adjustments in compensation without undue delay; provided this ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS

DATE

DIRECTOR OF LAW

RY SCHEDULE

ance Title

	2014 Minimum	2014 Maximum	2016 Minimum	2016 Maximum
(b) Clerk Of Council	\$52,768.22	\$62,768.22	\$52,768.22	\$62,768.22
(b) Assistant Clerk Of Council	\$39,785.36	\$49,785.36	\$39,785.36	\$49,785.36
(b) Part-time Assistant Clerk of Council**	\$10.00	\$16.56	\$10.00	\$16.56
(b) Executive Assistant to the Mayor	\$60,079.10	\$70,079.10	\$60,079.10	\$70,079.10
(b) Temporary Clerical	\$10.00	\$16.56	\$10.00	\$16.56
(a) C.O.E. Assistant Office Clerk**	\$7.70	\$12.14	\$10.00	\$10.00
(c) Commissioner of Admin. Services (H.R.)	\$68,210.81	\$78,210.81	\$68,210.81	\$78,210.81
(c) Clerk of Mayor's Court	\$50,605.28	\$60,605.28	\$50,605.28	\$60,605.28
(d) Commissioner of Purchasing	\$68,210.81	\$78,210.81	\$68,210.81	\$78,210.81
(c) Commissioner of Economic Development	\$73,200.64	\$83,200.64	\$73,200.64	\$83,200.64
(c) Assistant Law Director	\$38,381.14	\$48,381.14	\$38,381.14	\$48,381.14
(c) Administrative Assistant to the Law Director	\$50,605.28	\$60,605.28	\$50,605.28	\$60,605.28
(c) Part-time Assistant Law Director-Class #2	\$12,000.00	\$30,480.24	\$12,000.00	\$30,480.24
(b) Law Department Clerk**	\$10.00	\$16.56	\$10.00	\$16.56
(b) Assistant Law Director- Class #3	\$57,123.97	\$67,123.97	\$57,123.97	\$67,123.97
(b) Assistant Finance Director	\$73,565.00	\$83,200.00	\$73,565.00	\$83,200.00
(b) Assistant Deputy Finance Director	\$44,019.00	\$51,281.00	\$44,019.00	\$51,281.00
(b) Director of Public Safety	\$85,311.37	\$95,311.37	\$85,311.37	\$95,311.37
(c) School Crossing Guards	\$7,524.76	\$9,406.44	\$7,524.76	\$9,406.44
(c) Safety Forces High Risk Board**	\$1,885.51	\$1,885.51	\$1,885.51	\$1,885.51
(b) Electrical Inspector	\$20,385.54	\$20,385.54	\$20,385.54	\$20,385.54
(b) Plumbing Inspector	\$20,385.54	\$20,385.54	\$20,385.54	\$20,385.54
(a) Police Chief	\$89,667.76	\$99,667.76	\$89,667.76	\$99,667.76
(a) Police Captain	\$83,147.11	\$93,147.11	\$83,147.11	\$93,147.11
(c) Auxiliary Police	\$10.00	\$18.76	\$10.00	\$18.76
(a) Fire Chief	\$89,667.76	\$99,667.76	\$89,667.76	\$99,667.76
(a) Assistant Fire Chief	\$83,147.11	\$93,147.11	\$83,147.11	\$93,147.11
(c) Director of Public Service	\$85,311.37	\$95,311.37	\$85,311.37	\$95,311.37
(b) Summer Grass Cutters	\$7.70	\$12.14	\$10.00	\$12.14
(c) Part-time Assistant of Public Property (PT Janitors)**	\$7.70	\$12.14	\$10.00	\$12.14
(g) Commissioners of Parks and Playgrounds	\$2,732.87	\$2,732.87	\$75.00/per mth.	\$75.00/per mth.
(c) Director of Recreation	\$77,662.38	\$87,662.38	\$77,662.38	\$87,662.38
(b) Playground Supervisor	\$7.70	\$15.00	\$10.00	\$15.00
(b) Pool Lifeguard	\$7.70	\$15.00	\$10.00	\$15.00
(b) Lifeguard w/ Safety Instructor Card W.S.I.	\$7.70	\$15.00	\$10.00	\$15.00
(b) Front Counter Attendant	\$7.70	\$15.00	\$10.00	\$15.00
(b) Roving Supervisor	\$7.70	\$15.00	\$10.00	\$15.00
(b) Arts and Crafts Instructor	\$10.00	\$16.56	\$10.00	\$16.56
(b) Asst. Arts and Crafts Instructor	\$7.70	\$15.00	\$10.00	\$15.00

(b)	Athletic Program Instructor	\$7.70	\$15.30	\$10.00	\$15.30
(b)	Part-time Parks and Playground Instructor	\$7.70	\$15.00	\$10.00	\$15.00
©	Part-Time Concession Stand Supervisor	\$7.70	\$15.00	\$10.00	\$15.00
©	Asst. Part-time Concession Stand Manager	\$7.70	\$15.00	\$10.00	\$15.00
©	Recreation Building Attendant	\$7.70	\$15.00	\$10.00	\$15.00
©	Recreation Cleaning Supervisor	\$7.70	\$15.00	\$10.00	\$15.00
©	Recreation Cleaning	\$7.70	\$15.00	\$10.00	\$15.00
(d)	Commissioner of Leisure Time Activities	\$62,000.00	\$70,000.00	\$62,000.00	\$70,000.00
	Civil-Service Commission	\$2,679.63	\$2,679.63	\$75.00/per mth.	\$75.00/per mth.
(c)	Permanent Part-time Civil Service Secretary	\$15.00	\$20.81	\$15.00	\$20.81
(b)	Civil Service Legal Advisor**	\$17,650.26	\$17,650.26	\$17,650.26	\$17,650.26
6	Planning Commission	\$2,679.63	\$2,679.63	\$75.00/per mth.	\$75.00/per mth.
	Board of Zoning Appeals	\$2,679.63	\$2,679.63	\$75.00/per mth.	\$75.00/per mth.
11 (a)	Tax Review Board Member	\$1,885.51	\$1,885.51	\$75.00/per mth.	\$75.00/per mth.
2 (b)	Director of Taxation	\$77,662.38	\$87,662.38	\$77,662.38	\$87,662.38
6 (b)	Assistant Part-time Tax Clerk	\$7.70	\$15.00	\$10.00	\$15.00
5 (d)	Permanent Part-time Tax Clerk	\$7.70	\$15.00	\$10.00	\$15.00
3	Magistrate	\$27,284.96	\$27,284.96	\$27,284.96	\$27,284.96
4	Mediator	\$10,000.00	\$14,000.00	\$10,000.00	\$14,000.00
5	Full Time Jailer	\$31,616.00	\$41,616.00	\$31,616.00	\$41,616.00
5	Part Time Jailer	\$15.00	\$20.81	\$15.00	\$20.81
2	Building Commissioner	\$77,662.39	\$87,662.39	\$77,662.39	\$87,662.39
93	Part time Clerks Safety Department	18.26	21.15	18.26	21.15

P/C 5/3/16 Finance
CA 5/10/16
1st R 5/3/16 Sp. Cou
2nd R _____
3rd R _____
B/C _____

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 10017-2016

INTRODUCED BY: MAYOR COYNE

AN ORDINANCE
AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT
WITH THE FRATERNAL ORDER OF POLICE LODGE NO. 15
(PATROL OFFICERS),
AND DECLARING AN EMERGENCY

WHEREAS, a contract between the City and The Fraternal Order of Police Lodge No. 15 (Patrol Officers) has been negotiated by the Mayor and presented to Council pursuant to the provisions of Chapter 4117 of the Ohio Revised Code; and

WHEREAS, said contract shall be effective January 1, 2016 through December 31, 2018

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a contract on behalf of the City with The Fraternal Order of Police Lodge No. 15 (Patrol Officers) effective January 1, 2016 through December 31, 2018 a copy of said contract is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from funds theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, such emergency existing for the further reason that the previous contract with The Fraternal Order of Police Lodge No. 15 (Patrol Officers) will be extended through December 31,

2018; ; provided this ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

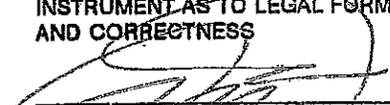
PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS



DIRECTOR OF LAW

DATE

P/C 5/3/16 Finance
CA 5/10/16
1st R 5/3/16 Sp Council
2nd R _____
3rd R _____
B/C _____

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 10018-2016

INTRODUCED BY: MAYOR COYNE

AN ORDINANCE
AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT
WITH THE BROOK PARK POLICEMEN,
OHIO PATROLMEN'S BENEVOLENT ASSOCIATION
(SERGEANTS AND LIEUTENANTS),
AND DECLARING AN EMERGENCY

WHEREAS, a contract between the City and the Brook Park and the Brook Park Policemen, Ohio Patrolmen's Benevolent Association (Sergeants and Lieutenants) has been negotiated by the Mayor and presented to Council pursuant to the provisions of Chapter 4117 of the Ohio Revised Code; and

WHEREAS, said contract shall be effective January 1, 2016 through December 31, 2018.

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a contract on behalf of the City with the Brook Park Policemen, Ohio Patrolmen's Benevolent Association (Sergeants and Lieutenants) effective January 1, 2016 through December 31, 2018, a copy of said contract is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from funds theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and

that the previous contract with Brook Park Policemen, Ohio Patrolmen's Benevolent Association (Sergeants and Lieutenants) will be extended through December 31, 2018; provided this ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

DATE

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS


DIRECTOR OF LAW

CITY OF BROOK PARK, OHIO

P/C 5/3/16 Finance
CA 5/10/16
1st R 5/3/16 Sp. Council
2nd R _____
3rd R _____
B/C _____

ORDINANCE NO: 10019-2016

INTRODUCED BY: MAYOR COYNE

AN ORDINANCE
AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT
WITH MUNICIPAL FOREMENS' AND LABORERS' UNION LOCAL 1099,
AND DECLARING AN EMERGENCY

WHEREAS, a contract between the City and the Brook Park Municipal Foremens' and Laborers' Union, Local 1099, has been presented to Council; and

WHEREAS, said contract shall be effective January 1, 2016 through December 31, 2018.

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a contract on behalf of the City with the Municipal Foremens' and Laborers' Union 1099, effective January 1, 2016 through December 31, 2018, a copy of said contract is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from funds theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, such emergency existing for the further reason that the previous contract with Municipal and Foremens' Laborers' Union, Local 1099 will be extended through December 31, 2018; provided this ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PASSED: _____

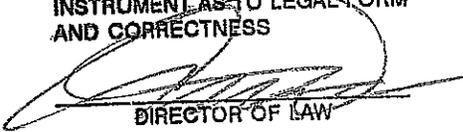
PRESIDENT OF COUNCIL

ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

DATE

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS


DIRECTOR OF LAW

P/C5/3/16 Finance
CA 5/10/16
1st R5/3/16 Sp. Cou
2nd R
3rd R
B/C

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 10020-2016

INTRODUCED BY: MAYOR COYNE

AN ORDINANCE
AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT
WITH THE TEAMSTERS UNION LOCAL 436,
AND DECLARING AN EMERGENCY

WHEREAS, a contract between the City and the Brook Park Teamsters Union Local 436, has been presented to Council; and

WHEREAS, said contract shall be effective January 1, 2016 through December 31, 2018.

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a contract on behalf of the City with the Teamsters Union Local 436, effective January 1, 2016 through December 31, 2018, a copy of said contract is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from funds theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, such emergency existing for the further reason that the Teamsters Union Local 436 wanted to extend their contract through December 31, 2018; provided this ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

DATE

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS



DIRECTOR OF LAW

P/C 5/3 Finance
CA 5/10/16
1st R 5/3/16 Sp. Council
2nd R _____
3rd R _____
B/C _____

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 10021-2016

INTRODUCED BY: MAYOR COYNE

AN ORDINANCE
AMENDING CERTAIN SECTIONS OF THE ADMINISTRATIVE
CODE TO PROVIDE ADJUSTMENTS IN COMPENSATION FOR
EMPLOYEES OF THE CITY, OTHER THAN ELECTED OFFICIALS OR
THOSE COVERED UNDER NEGOTIATED LABOR CONTRACTS
AND DECLARING AN EMERGENCY

WHEREAS, it is the desire of the Council of the City of Brook Park to provide adjustment in compensation for employees of the City, other than elected officials, who are not specifically covered in negotiated labor contracts, and also to provide adjustment in rates covering employees; and

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Salary Schedules for the years 2016 through 2018 are attached hereto and marked Exhibit "A," and made a part hereof as if fully rewritten herein and are hereby adopted. Those said Sections of the Codified Ordinances specifically enumerated in the attached "Salary Schedules" are hereby amended accordingly.

SECTION 2: : The compensation provided in "Salary Schedules for the years 2016 through 2018 shall remain in effect until duly changed.

SECTION 3: The "Salary Schedule 2014--2015" as enacted by Ordinance 9915-2014, passed June 3, 2014 is hereby specifically repealed.

SECTION 4: The money needed for the aforesaid transaction shall be paid from funds theretofore appropriated or to be appropriated for said purpose.

SECTION 5: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 6: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of said City, and for the further reason to provide adjustments in compensation without undue delay; provided this ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

DATE

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS


DIRECTOR OF LAW

SALARY SCHEDULE

Ordinance Title	Current 2016		Proposed 2016		Proposed 2017	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
121.02 (b) Clerk Of Council	\$52,768.22	\$62,768.22	\$53,823.58	\$64,023.58	\$54,900.06	\$65,304.06
121.03 (b) Assistant Clerk Of Council	\$39,785.36	\$49,785.36	\$40,581.07	\$50,781.07	\$41,392.69	\$51,796.69
121.08 (b) Part-time Assistant Clerk of Council	\$10.00	\$16.56	\$10.20	\$16.89	\$10.40	\$17.23
131.03 (b) Executive Assistant to the Mayor	\$60,079.10	\$70,079.10	\$61,280.68	\$71,480.68	\$62,506.30	\$72,910.30
131.06 (b) Temporary Clerical	\$10.00	\$16.56	\$10.20	\$16.89	\$10.40	\$17.23
131.07 (a) C.O.E. Assistant Office Clerk	\$7.70	\$12.14	\$8.10	\$12.38	\$10.00	\$12.14
131.08 (c) Commissioner of Admin. Services (H.R.)	\$68,210.81	\$78,210.81	\$69,575.03	\$79,775.03	\$70,966.53	\$81,370.53
131.09 (c) Commissioner of Admin. Services (H.R.)	\$50,605.28	\$60,605.28	\$51,617.38	\$61,817.38	\$52,649.73	\$63,053.73
131.09 (c) Clerk of Mayor's Court	\$68,210.81	\$78,210.81	\$69,575.03	\$79,775.03	\$70,966.53	\$81,370.53
131.11 (d) Commissioner of Purchasing	\$73,200.64	\$83,200.64	\$74,664.66	\$84,864.66	\$76,157.95	\$86,561.95
131.13 (c) Commissioner of Economic Development	\$38,381.14	\$48,381.14	\$39,148.76	\$49,348.76	\$39,931.73	\$50,335.73
133.02 (c) Assistant Law Director	\$50,605.28	\$60,605.28	\$51,617.38	\$61,817.38	\$52,649.73	\$63,053.73
133.03 (c) Administrative Assistant to the Law Director	\$12,000.00	\$30,480.24	\$12,240.00	\$31,089.85	\$12,484.80	\$31,711.64
133.061 (c) Part-time Assistant Law Director-Class #2	\$10.00	\$16.56	\$10.20	\$16.89	\$10.40	\$17.23
133.07 (b) Law Department Clerk	\$57,123.97	\$67,123.97	\$58,266.45	\$68,466.45	\$59,431.78	\$69,835.78
133.062 Assistant Law Director- Class #3	\$73,565.00	\$83,200.00	\$75,036.30	\$84,864.00	\$76,537.03	\$86,561.28
137.02 (b) Assistant Finance Director	\$85,311.37	\$95,311.37	\$87,017.59	\$97,217.59	\$88,757.95	\$99,161.95
139.01 (b) Director of Public Safety	\$7,524.76	\$9,406.44	\$7,675.26	\$9,594.57	\$7,524.76	\$9,406.44
139.07 (c) School Crossing Guards	\$1,885.51	\$1,885.51	\$1,923.22	\$1,923.22	\$1,885.51	\$1,885.51
139.11 Safety Forces High Risk Board	\$20,385.54	\$20,385.54	\$20,793.25	\$20,793.25	\$20,385.54	\$20,385.54
140.03 (b) Electrical Inspector	\$20,385.54	\$20,385.54	\$20,793.25	\$20,793.25	\$20,385.54	\$20,385.54
140.04 (b) Plumbing Inspector	\$89,667.76	\$99,667.76	\$91,461.11	\$108,000.00	\$93,290.33	\$110,160.00
141.03 (a) Police Chief	\$83,147.11	\$93,147.11	\$84,810.05	\$101,000.00	\$86,506.25	\$103,020.00
141.03 (a) Police Captain	\$10.00	\$18.76	\$10.20	\$19.14	\$10.40	\$19.52
142.07 (c) Auxiliary Police	\$89,667.76	\$99,667.76	\$91,461.11	\$108,000.00	\$93,290.33	\$110,160.00
143.03 (a) Fire Chief	\$83,147.11	\$93,147.11	\$84,810.05	\$101,000.00	\$86,506.25	\$103,020.00
143.03 (a) Assistant Fire Chief	\$85,311.37	\$95,311.37	\$87,017.59	\$97,217.59	\$88,757.95	\$99,161.95
145.01 Director of Public Service	\$7.70	\$12.14	\$8.10	\$12.38	\$10.00	\$12.65
145.15 (b) Summer Grass Cutters	\$7.70	\$12.14	\$8.10	\$12.14	\$10.00	\$12.38
146.08 (c) Part-time Assistant of Public Property (PT Janitors)	\$2,732.87	\$2,732.87	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
147.01 (g) Commissioners of Parks and Playgrounds *	\$77,662.38	\$87,662.38	\$79,215.63	\$89,415.63	\$80,799.94	\$91,203.99
147.02 (c) Director of Recreation	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.33
147.08 (b) Playground Supervisor	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.33
147.12 (b) Pool Lifeguard	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.33
147.12 (b) Lifeguard w/ Safety Instructor Card W.S.I.	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.33
147.13 (b) Front Counter Attendant	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.33
147.14 (b) Roving Supervisor	\$10.00	\$16.56	\$8.10	\$16.56	\$10.00	\$16.88
147.15 (b) Arts and Crafts Instructor	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.33
147.16 (b) Asst. Arts and Crafts Instructor	\$7.70	\$15.30	\$8.10	\$15.00	\$10.00	\$15.33
147.17 (b) Athletic Program Instructor	\$7.70	\$15.30	\$8.10	\$15.00	\$10.00	\$15.33
147.18 (b) Part-time Parks and Playground Instructor	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.33

Ordinance Title	Current 2016		Proposed 2016		Proposed 2017	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
147.20 © Part-Time Concession Stand Supervisor	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.30
147.21 © Asst. Part-time Concession Stand Manager	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.30
147.23 © Recreation Building Attendant	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.30
147.28 © Recreation Cleaning Supervisor	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.30
147.28 © Recreation Cleaning	\$62,000.00	\$70,000.00	\$62,000.00	\$70,000.00	\$62,000.00	\$70,000.00
147.33(d) Commissioner of Leisure Time Activities	\$2,679.63	\$2,679.63	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
149.03 Civil Service Commission *	\$15.00	\$20.81	\$15.30	\$21.22	\$15.61	\$21.65
149.04 (c) Permanent Part-time Civil Service Secretary	\$17,650.26	\$17,650.26	\$17,650.26	\$17,650.26	\$17,650.26	\$17,650.26
149.06 (b) Civil Service Legal Advisor	\$2,679.63	\$2,679.63	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
1101.06 Planning Commission *	\$2,679.63	\$2,679.63	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
Board of Zoning Appeals *	\$1,885.51	\$1,885.51	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
1725.01 (a) Tax Review Board Member *	\$77,662.38	\$87,662.38	\$77,662.38	\$87,662.38	\$77,662.38	\$87,662.38
1729.02 (b) Director of Taxation	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.30
1729.06 (b) Assistant Part-time Tax Clerk	\$7.70	\$15.00	\$8.10	\$15.00	\$10.00	\$15.30
1929.05 (d) Permanent Part-time Tax Clerk	\$27,284.96	\$27,284.96	\$27,830.66	\$27,830.66	\$28,387.27	\$28,387.27
171.03 Magistrate	\$10,000.00	\$14,000.00	\$10,200.00	\$14,280.00	\$10,404.00	\$14,565.60
171.04 Mediator	\$31,616.00	\$41,616.00	\$32,248.32	\$42,448.32	\$32,893.29	\$43,297.29
141.15 Full Time Jailor	\$15.00	\$20.81	\$15.00	\$21.22	\$15.30	\$21.65
141.16 Part Time Jailor	\$77,662.39	\$87,662.39	\$79,215.64	\$89,415.64	\$80,799.95	\$91,203.95
140.02 Building Commissioner	18.26	21.15	18.26	21.15	18.26	21.15
139.093 Part time Clerks Safety Department						

*Boards & Commissions effective date of annual \$1,200.00 per year (\$100.00 per month) shall be May 2, 2016

P/C 5/3/16 Legislative
CA _____
1st R _____
2nd R _____
3rd R _____
B/C _____

CITY OF BROOK PARK, OHIO

RESOLUTION NO. _____

INTRODUCED BY: COUNCILWOMAN MCCORMICK & COUNCIL PRESSIDENT ASTORINO

A RESOLUTION
DECLARING BROOK PARK A PURPLE HEART CITY

WHEREAS, the City of Brook Park in the State of Ohio has always supported its military veteran population; and

WHEREAS, the Purple Heart is the oldest military decoration in present use and was initially created as the Badge of Military Merit by General George Washington in 1782; and

WHEREAS, the Purple Heart was the first American service award or decoration made available to the common soldier and is specifically awarded to members of the United States Armed Forces who have been wounded or paid the ultimate sacrifice in combat with a declared enemy of the United States of America; and

WHEREAS, the mission of the Military Order of the Purple Heart is to foster an environment of goodwill among the combat-wounded veteran members and their families, promote patriotism, support legislative initiatives, and most importantly - make sure we never forget; and

WHEREAS, the Cleveland metropolitan area has a large, highly decorated veteran population including many Purple Heart recipients; and

WHEREAS, the City of Brook Park appreciates the sacrifices our Purple Heart recipients made in defending our freedoms and believe it is important that we acknowledge them for their courage and show them the honor and support they have earned.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Brook Park, State of Ohio that:

SECTION 1: The Council of the City of Brook Park does hereby proclaim the City of Brook Park to be **A PURPLE HEART CITY**, and encourages the citizens of the City of Brook Park to show their appreciation for the sacrifices of the Purple Heart recipients have made in defending our freedoms, to acknowledge their courage, and to show them the honor and support they have earned.

SECTION 2: The Council urges the Mayor to issue an official proclamation declaring Brook Park a Purple Heart City.

SECTION 3: The Clerk of Council is hereby authorized and instructed to forward a certified copy of this Resolution to be posted on the City's website.

SECTION 4: It is found and determined that all formal actions of this Council concerning and relating to this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 5: This Resolution shall take effect and be in force from and after the earliest time allowed by law.

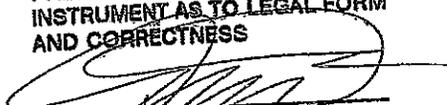
PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
CLERK OF COUNCIL

APPROVED: _____
MAYOR

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS



DIRECTOR OF LAW

DATE

P/C 5/3/16 Legislative
CA _____
1st R _____
2nd R _____
3rd R _____
B/C _____

CITY OF BROOK PARK, OHIO

RESOLUTION NO. _____

INTRODUCED BY: COUNCILWOMAN MCCORMICK AND COUNCIL PRESIDENT ASTORINO

A RESOLUTION
DECLARING AUGUST 7TH PURPLE HEART DAY
IN THE CITY OF BROOK PARK

WHEREAS, the City of Brook Park in the State of Ohio has always supported its military and military veteran populations; and

WHEREAS, the Purple Heart is the oldest military decoration in present use and was initially created as the Badge of Military Merit by General George Washington in 1782; and

WHEREAS, the Purple Heart was the first American service award or decoration made available to the common soldier and is specifically awarded to members of the United States Armed Forces who have been wounded or paid the ultimate sacrifice in combat with a declared enemy of the United States of America; and

WHEREAS, the mission of the Military Order of the Purple Heart is to foster an environment of goodwill among the combat-wounded veteran members and their families, promote patriotism, support legislative initiatives, and most importantly - make sure we never forget; and

WHEREAS, the Cleveland metropolitan area has a large, highly decorated veteran population including many Purple Heart recipients; and

WHEREAS, the City of Brook Park is home to the 3rd Battalion, 25th Regiment of the United States Marine Corps Reserves, of which forty-six Marines and two Navy Corpsmen serving with the battalion in Iraq from 2005 to 2006 were killed in action; and

WHEREAS, the City of Brook Park appreciates the sacrifices our Purple Heart recipients made in defending our freedoms and believe it is important that we acknowledge them for their courage and show them the honor and support they have earned.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Brook Park, State of Ohio that:

SECTION 1: The Council of the City of Brook Park hereby designates August 7th as Purple Heart Day in Brook Park.

SECTION 2: The Council and the City of Brook Park will honor Purple Heart recipients in a ceremony to be held on August 7, 2016, at Kennedy Park.

SECTION 3: The Council encourages the participation in the ceremony by members of the local Military Order of the Purple Heart (MOPH), as well as all veterans and veterans organizations, and active-duty members of the United States Armed Forces.

SECTION 4: The Clerk of Council is hereby authorized and instructed to forward a certified copy of this Resolution to be posted on the City's website.

SECTION 5: It is found and determined that all formal actions of this Council concerning and relating to this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 6: This Resolution shall take effect and be in force from and after the earliest time allowed by law.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
CLERK OF COUNCIL

APPROVED: _____
MAYOR

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS



DIRECTOR OF LAW

DATE

CITY OF BROOK PARK, OHIO

P/C 3/1/16 Legislative

CA 3/15/16 Sp. Caucus

1st R _____

2nd R _____

3rd R _____

B/C 3/15/16 Sp. Caucus

RESOLUTION NO : _____

INTRODUCED BY: COUNCILWOMAN MCCORMICK 

A RESOLUTION TO DISCOURAGE BULLYING AND CYBERBULLYING IN THE COMMUNITY, AND DECLARING AN EMERGENCY.

WHEREAS, bullying and cyberbullying is a serious and widespread problem and generally has been found to occur in all cities and states in the country; and,

WHEREAS, bullying and cyber bullying are often underreported and are a significant problem; and,

WHEREAS, victims of bullying and cyberbullying are statically more likely to have suicide ideation and suicide attempts, have mental health problems, including depression, use of drugs and alcohol, skip school, have poor academic/work performance, cheat, and have low self-esteem; and,

WHEREAS, people who bully others have been shown to have higher risk of abusing alcohol and drugs; be more likely to get into fights and vandalize property and are more likely to have criminal convictions as adults.

WHEREAS, bullying and cyberbullying have negative society consequences and results in costs to taxpayers and the government; and,

WHEREAS, although, bullying and cyberbullying tend to victimize specific populations at a significantly higher rate (such as obese, chronically ill, disabled, gifted, sexual minority, youth), people of all demographics can be subject to bullying; and,

WHEREAS, the proliferation of computers, tablets and smart phones with internet access has led to a dangerous form of bullying known as cyberbullying; and,

WHEREAS, cyberbullying make include sending hurtful, rude and mean text messages, spreading rumors or lies about others by email or social networks; and creating websites, videos or social media profiles that embarrass, humiliate or make fun of others; and,

WHEREAS, in cyberbullying, harassing, embarrassing, humiliating or threatening messages and pictures can be shared with a group of people, an entire school or organization, or anyone with access to the internet, and there are no practical means to remove messages and pictures once posted to the internet.

NOW, THEREFORE BE IT RESOLVED, by the Council of the City of Brook Park, Ohio, that:

SECTION 1: That City Council wishes to discourage bullying and cyberbullying in the community.

SECTION 2: That City Council encourages the annual review and update of the City's own policies, including the City's social media policy, to protect its employees and elected officials from bullying and cyberbullying as well as limit the liability to the City that could arise from such behavior, and implores the Mayor to enforce said policies.

SECTION 3: That City Council encourages the development of a training program on workplace bullying and proper use of social media, requiring the participation of all City employees.

SECTION 4: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberation of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Sections 121.22 of the Ohio Revised Code.

SECTION 5: This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of said City and to support our form of government; therefore, provided this resolution receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor: otherwise, from and after the earliest period afforded by law.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____

APPROVED: _____

CLERK OF COUNCIL

MAYOR

DATE

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS

DIRECTOR OF LAW