

**REGULAR COUNCIL MEETING
OF THE COUNCIL OF THE CITY OF BROOK PARK, OHIO
TO BE HELD ON TUESDAY, MAY 17, 2022
7:30 P.M.**

- A. ROLL CALL OF MEMBERS**
- B. PLEDGE OF ALLEGIANCE**
- C. APPROVAL OF MINUTES OF PRECEDING MEETINGS:**
March 1, 2022 Caucus Prior To Minutes.
March 1, 2022 Regular Council Minutes.
March 8, 2022 Special Council Minutes.
March 15, 2022 Caucus Prior To Minutes.
March 15, 2022 Regular Council Minutes.
- D. REPORTS OF STANDING COMMITTEES:**
Aviation & Environmental Committee – Chairman, Poindexter
Finance Committee - Chairman, Scott
Legislative Committee - Chairwoman, Coyne
Parks & Recreation Committee - Chairman, Mencini
Planning Committee - Chairman, Troyer
Safety Committee - Chairman, Roberts
Service Committee - Chairman, Poindexter
Board of Zoning Appeals - Chairman, Salvatore
- E. REPORTS OF SPECIAL COMMITTEES:**
Southwest General Health Center Trustee, Mencini
Berea Board of Education Representative, Coyne
Technology & Innovation Council Representative, Poindexter
- F. REPORTS OF BOARDS AND COMMISSIONS:**
- G. INTRODUCTION OF RESOLUTIONS OF COMMENDATION:**
- H. REPORTS AND COMMUNICATIONS FROM THE MAYOR:**
- I. REPORTS AND COMMUNICATIONS FROM DEPARTMENTS, COMMISSIONS, AND OTHER PUBLIC OFFICIALS:**

J. OTHER COMMUNICATIONS AND PETITIONS, AND VERBAL APPROVAL: (INTRODUCTION OF NEW LEGISLATION):

K. MISCELLANEOUS BUSINESS, APPOINTMENTS, CONFIRMATIONS:

L. REMARKS FROM THE AUDIENCE ON ANY SUBJECT MATTER:

M. ORDINANCES AND RESOLUTIONS: (FIRST READING):

1. ORD. NO. 11257-2022

AN ORDINANCE APPROVING THE PARCEL CONSOLIDATION AND LOT SPLIT PLAT FOR PPN's 344-03-039 AT 5121 WEST 148TH STREET, AND DECLARING AN EMERGENCY. Introduced by COUNCIL AS A WHOLE.

N. SECOND READING OF ORDINANCES AND RESOLUTIONS:

1. ORD. NO. 11258- 2022

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE PATROLMEN'S BENEVOLENT ASSOCIATION, AND DECLARING AN EMERGENCY. Introduced by Mayor Orcutt.

2. ORD. NO. 11259- 2022

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE FRATERNAL ORDER OF POLICE LODGE NO. 15, AND DECLARING AN EMERGENCY. Introduced by Mayor Orcutt.

3. ORD. NO. 11260- 2022

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE TEAMSTERS UNION LOCAL 436, AND DECLARING AN EMERGENCY. Introduced by Mayor Orcutt.

4. ORD. NO. 11261-2022

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH LOCAL 860, AND DECLARING AN EMERGENCY. Introduced by Mayor Orcutt.

O. THIRD READING OF ORDINANCES AND RESOLUTIONS:

P. ADJOURNMENT:

**SYNOPSIS OF ORDINANCES AND RESOLUTIONS
FOR THE COUNCIL MEETING OF MAY 17, 2022**

FIRST READING:

Ord. No. 11257-2022 AN ORDINANCE APPROVING THE PARCEL CONSOLIDATION AND LOT SPLIT PLAT FOR PPN'S 344-03-040 AND 344-03-039 AT 5121 WEST 148TH STREET, AND DECLARING AN EMERGENCY.

SYNOPSIS: An ordinance affirming the consolidation and lot split plat approval by the Planning Commission of ppn's 344-03-040 and 344-03-039 located at 5121 West 148th Street.

SECOND READING:

Ord. No. 11258-2022 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE PATROLMEN'S BENEVOLENT ASSOCIATION, AND DECLARING AN EMERGENCY

SYNOPSIS: An ordinance authorizing the mayor to enter into a MOU with the Patrolmen's Benevolent Association for 2022.

Ord. No. 11259-2022 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE FRATERNAL ORDER OF POLICE LODGE NO. 15, AND DECLARING AN EMERGENCY

SYNOPSIS: An ordinance authorizing the mayor to enter into a MOU with the Fraternal Order of Police Lodge No. 15 for 2022.

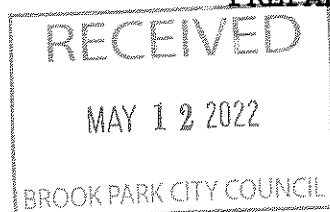
Ord. No. 11260-2022 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE TEAMSTERS UNION LOCAL 436, AND DECLARING AN EMERGENCY

SYNOPSIS: An ordinance authorizing the mayor to enter into a MOU with the Teamsters Union Local 436 for 2022.

Ord. No. 11261-2022 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH LOCAL 860, AND DECLARING AN EMERGENCY

SYNOPSIS: An ordinance authorizing the mayor to enter into a MOU with Local 860 for 2022.

**PREPARED BY THE BROOK PARK LEGAL DEPARTMENT
May 12, 2022**



CITY OF BROOK PARK, OHIO

ORDINANCE NO: 11257-2022

INTRODUCED BY: COUNCIL AS A WHOLE

AN ORDINANCE
APPROVING THE PARCEL CONSOLIDATION AND LOT SPLIT PLAT FOR PPN's
344-03-040 AND 344-03-039 AT 5121 WEST 148TH STREET
AND DECLARING AN EMERGENCY

WHEREAS, on May 3, 2022 the Planning Commission approved and referred to Council a request for the proposed parcel consolidation and lot split plat for PPN's 344-03-040 and 344-03-039 at 5121 West 148th Street, Brook Park, Ohio.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The lot split and then consolidation of the aforementioned properties is further described in Exhibit "A" attached hereto and incorporated herein by reference and is hereby authorized and approved by the Council of the City of Brook Park.

SECTION 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of said City, and for the further reason that it is Council's desire to approve the consolidation and lot split of permanent parcel nos. 344-03-040 and 344-03-039; this Ordinance shall take effect and be in force immediately from and after its passage and approval by the Mayor.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

DATE

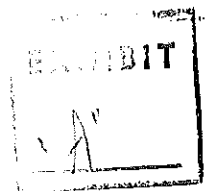
I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS.



DIRECTOR OF LAW



MEMO



To:	Clerk of Council, Carol Johnson
Cc:	Planning Commission Chairman, Mayor Orcutt Law Director, Carol Horvath
From:	Mitzi Anderson, Planning Commission & BZA
Date:	05/05/2022
Re:	Planning Commission Recommendation

The following request was approved at the Monday, May 2, 2022 Planning Commission meeting and should be forwarded to City Council for final action. If I can be of any further assistance, please do not hesitate to contact me.

1. Request approval of the proposed parcel consolidation and lot split plat for PPN's. 344-03-040 and 344-03-039 at 5121 West 148th Street
Applicant: James Dragon, Property Owner

CONTACT INFORMATION:

Jim Dragon & Lisa Dragon
6140 Triple Crown Drive
Medina, Ohio 44256
Phone: 216-571-9919
Email: laadragon@yahoo.com

Thank you,

Mitzi Anderson
City of Brook Park
Building Department
Office: 216.433.7412 | Ext. 4235
Email: manderson@cityofbrookpark.com



CITY OF BROOK PARK

BUILDING DEPARTMENT | 5590 Smith Road | Brook Park | Ohio | 44142

www.cityofbrookpark.com/building-department
Office 216.433.7412

2022 PLANNING COMMISSION APPLICATION

PROJECT ADDRESS	5121 W. 148 th St.	<input checked="" type="checkbox"/> RESIDENTIAL <input type="checkbox"/> COMMERCIAL	ZONE
PARCEL #	344-03-040 344-03-039	BUSINESS NAME (If Applicable)	

PROPERTY OWNER NAME(S)	Jim & Lisa Dragon			<input checked="" type="checkbox"/> Will Attend Meeting
Phone #	216. 571-9919	Email	laadragon@yahoo.com	
Street Address	6140 Triple Crown Dr.	City	Medina	Zip 44256
AGENT/CONTACT PERSON NAME(S)				<input type="checkbox"/> Will Attend Meeting
Phone #		Email		
Street Address		City		Zip

APPROVAL(S) REQUESTED	<input type="checkbox"/> Aesthetic / Project ²	<input type="checkbox"/> Conditional Use Permit ²	
	<input type="checkbox"/> Front Porch	<input type="checkbox"/> Billboard ¹	<input type="checkbox"/> Telecommunication Tower ¹
	<input type="checkbox"/> Re-Zone ³	<input checked="" type="checkbox"/> Lot Split ^{3 4}	<input checked="" type="checkbox"/> Lot Consolidation ^{3 4}
	<input type="checkbox"/> Other:		
<p>¹ Provide Construction Drawings and/or Structural calculations ² Provide Detailed Business Plan ³ Provide Legal Description ⁴ Provide Lot Split / Consolidation Plat and Mylar</p>			

SUMMARY OF REQUEST	we would like to split the lot to allow for a future home to be built, which would enhance the neighborhood. Both have their own parcel numbers today.
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APPLICANT SIGNATURE	<i>James Dragon</i>	<input checked="" type="checkbox"/> Owner <input type="checkbox"/> Agent	DATE	3/4/22
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THE HENRY G. REITZ ENGINEERING COMPANY

Civil Engineers & Surveyors

Stuart W. Sayler, *P.E., P.S., Pres.*
James T. Sayler, *P.E., P.S., Vice Pres.*
Linda S. Rerko, *Sec. & Treas.*

4214 Rocky River Drive
Cleveland, Ohio 44135

TELEPHONE: 216-251-3033

EMAIL: reitz@reitzeng.com

April 12th, 2022

Description of Parcel "A" in W. 148th Consolidation and Lot Split Plat

Situated in the City of Brook Park, County of Cuyahoga and State of Ohio, and known as being all of Parcel "A" in the W. 148th Consolidation and Lot Split Plat, part of Original Middleburgh Township Lot No. 6, Section No. 1, as shown by the recorded plat in AFN _____ of Cuyahoga County Records, and containing 0.1250 acres (5,446 square feet) of land, as appears by said plat, be the same more or less, but subject to all legal highways and easements of record.

THE HENRY G. REITZ ENGINEERING COMPANY

Civil Engineers & Surveyors

Stuart W. Sayler, *P.E., P.S., Pres.*

4214 Rocky River Drive

TELEPHONE: 216-251-3033

James T. Sayler, *P.E., P.S., Vice Pres.*

Cleveland, Ohio 44135

Linda S. Rerko, *Sec. & Treas.*

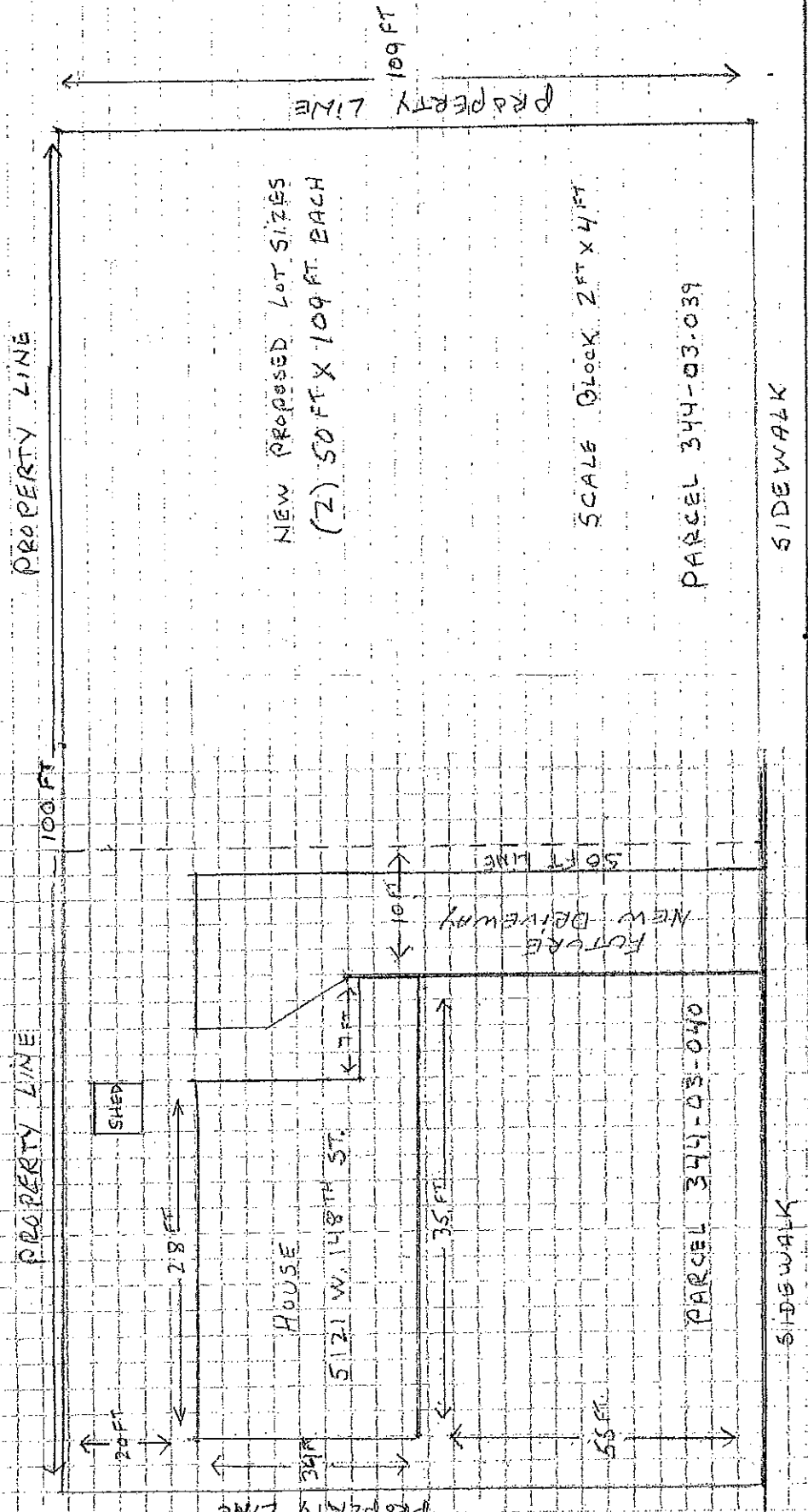
EMAIL: reitz@reitzeng.com

April 12th, 2022

Description of Parcel "B" in W. 148th Consolidation and Lot Split Plat

Situated in the City of Brook Park, County of Cuyahoga and State of Ohio, and known as being all of Parcel "B" in the W. 148th Consolidation and Lot Split Plat, part of Original Middleburgh Township Lot No. 6, Section No. 1, as shown by the recorded plat in AFN

_____ of Cuyahoga County Records, and containing 0.1250 acres (5,446 square feet) of land, as appears by said plat, be the same more or less, but subject to all legal highways and easements of record.



JIM + LISA DRAGON
 5121 W. 148TH ST.
 BROOK PARK, OHIO 44142

W. 148TH STREET

[illegible]

THIS PLAT WAS PREPARED FROM A FIELD SURVEY DONE UNDER MY DIRECTION AND CONFORMS TO THE STANDARD REQUIREMENTS OF THE SURVEYING PROFESSION. IT IS PREPARED IN ACCORDANCE WITH THE LATEST EDITION OF THE NATIONAL BUREAU OF STANDARDS FOR BOUNDARY SURVEYS IN THE STATE OF OHIO (OAC 4723-37). ALL IRON PINS SET BEAR CAPS INSCRIBED (RETTZ END). BEARINGS SHOWN HEREON ARE TO AN ASSUMED MERIDIAN AND ARE INTENDED TO DENOTE ANGLES ONLY. DISTANCES ARE GIVEN IN FEET AND DECIMAL PARTS THEREOF. ALL OF WHICH I ACKNOWLEDGE TO BE CORRECT.

SCALE: 1" = 20'
APRIL, 2022

THIS PLAT ACCEPTED BY THE CITY OF BROOK PARK, OHIO FOR
REGORDING PURPOSES
BY ORDINANCE NO. _____ ON THIS _____ DAY OF
_____, 20____

THIS PLAN CONFORMS TO THE ORDINANCES AND RESOLUTIONS OF THE
CITY OF BROOK PARK,
OHIO AND IS APPROVED THIS _____ DAY OF _____

THIS PLAT APPROVED FOR RECORDING PURPOSES ONLY THIS _____
DAY OF _____ 20____

THIS PLAY APPROVED FOR RECORDING PURPOSES ONLY THIS ____ DAY
OF _____ 20__

THIS PLAT APPROVED FOR RECORDING PURPOSES ONLY THIS ____ DAY
OF _____ 20__

LEGEND:

- DEMOTES 2/28 (FESTS END) CAPTIVE FROM PM SET.
- DEMOTES HIGH PM OR HIGH FOUND AS NOTED.
- DEMOTES HIGH PM IN LOCK. BEST FOUND & TESTED.

ACCEPTANCE: I, THE UNDERSIGNED OWNER OF THE LAND SHOWN ON THIS SURVEY, DO HEREBY ASSENT TO AND ADAPT THIS PLAT OF THE SAME, ACKNOWLEDGE THAT THE SAME WAS MADE AT MY REQUEST AND AUTHORIZE ITS RECORDING THEREOF.

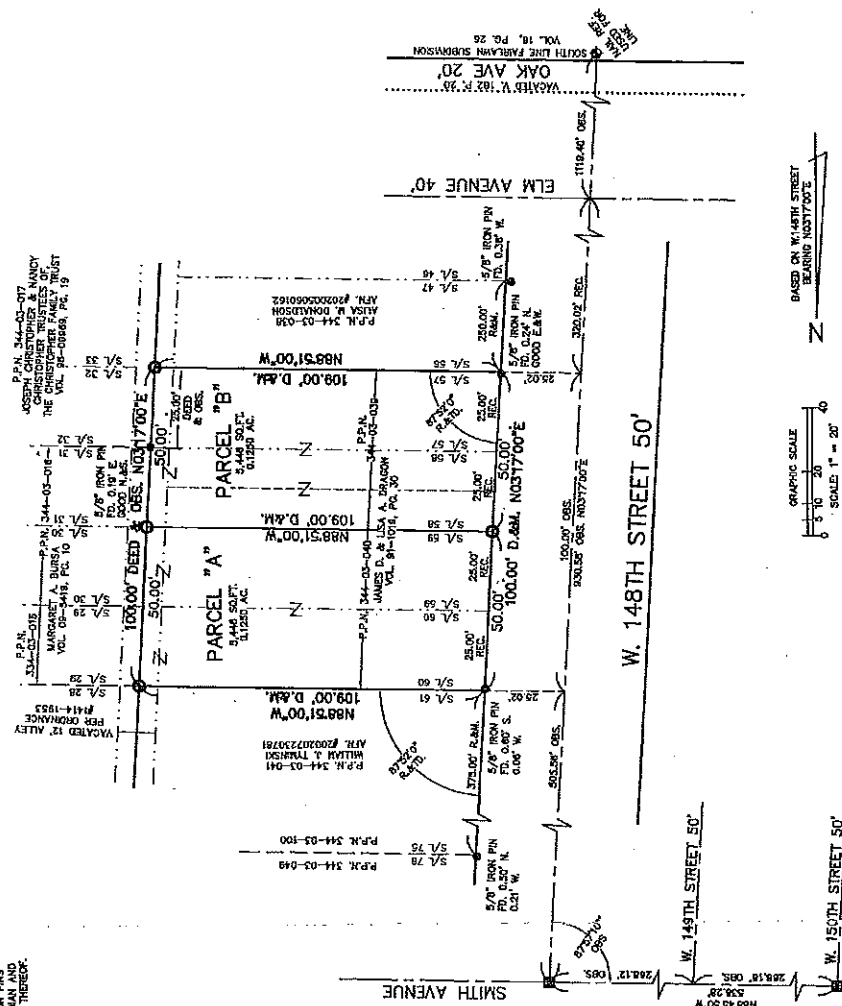
JAMES D. DRAGON

NOTARY PUBLIC
COUNTY OF CUYAHOGA)
STATE OF OHIO)55

THIS IS TO CERTIFY BEFORE ME, A NOTARY PUBLIC IN AND FOR SAID COUNTY AND STATE DID PERSONALLY APPEAR JAMES D. & JISA A. DRAGON WHO ACKNOWLEDGED THE SIGNING OF THE FOREGOING CONSENSATION AND SPLIT PLAT AND THAT THE SAME WAS THEIR FREE ACT AND DEED.

IN TESTIMONY WHEREOF, I HAVE HEREUNTO SET MY HAND AND OFFICIAL SEAL AT
ONTO THIS _____ DAY OF _____ 20____

NOTARY PUBLIC



PROPERTY LINE

100 FT

PROPERTY LINE

SHED

20 FT

28 FT

HOUSE

36 FT

7 FT

35 FT

55 FT

109 FT

PROPERTY LINE

NEW PROPOSED LOT SIZES
(2) 50 FT X 109 FT EACH

SCALE BLOCK 2 FT X 4 FT

PARCEL 344-03-039

DRIVEWAY
50 FT LINE

10 FT

PARCEL 344-03-040

SIDEWALK

SIDEWALK

W 148TH STREET

P/C 5-17-22 Finance
CA _____
SpCom 1st R 5-17-22
2nd R 5-17-22
3rd R _____
B/C _____

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 11258-2022

INTRODUCED BY: MAYOR ORCUTT

AN ORDINANCE

AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE PATROLMEN'S BENEVOLENT ASSOCIATION, AND DECLARING AN EMERGENCY

WHEREAS, a Memorandum of Understanding (hereinafter "MOU") between the City and the Brook Park and the Patrolmen's Benevolent Association, has been presented to Council.

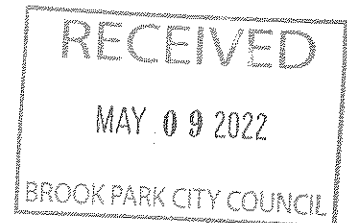
NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a MOU on behalf of the City with the Patrolmen's Benevolent Association effective January 1, 2022 through December 31, 2022, a copy of said MOU is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from the general fund no. 100, theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, and for the further reason to enter into a MOU with the Patrolmen's Benevolent Association, therefore, provided this Ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.



PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

DATE

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS


DIRECTOR OF LAW



EXHIBIT

"A"

Memorandum of Understanding (MOU)

This Memorandum of Understanding is entered into between the City of Brook Park ("City" or "Employer") and the Ohio Patrolmen's Benevolent Association ("Union" or "OPBA") (collectively, "Parties") and memorializes the following acknowledgements, understandings, and agreements pursuant to the provisions in Article 14.1 (2022 wage re-opener) and Article 16.5 (2022 health care re-opener) of the Collective Bargaining Agreement between the City and the OPBA (effective January 1, 2021 through December 23, 2023):

Wage Increase for The 2022 Calendar Year

The salaries of members in OPBA will increase by 2.5% for the 2022 year (see Exhibit A). Also, a one-time lump sum payment of \$750, non-pensionable, will be paid out to members of OPBA. The effective date of the 2.5% wage increase will be 1/1/2022. The retroactive pay will be included in a separate check on or by **May 06, 2022**. The \$750, non-pensionable, one-time lump sum payment will be included in a separate check on or by **June 01, 2022**.

Healthcare Employee Premiums for the 2022 Plan Year

Both parties agree to the negotiated healthcare premiums for employee contributions for the 2022 year (see Exhibit B). The City and OPBA agree that the members of OPBA will not have to pay the employee healthcare premium contribution one (1) time. The City of Brook Park will pay the employee contributions for the members of OPBA one time for the payroll period of 12/05/2022 - 12/18/2022. Employee healthcare premium contribution will NOT be deducted from the 12/23/2022 pay check.

This Memorandum of Understanding is entered into this 11th day of April, 2022.


Edward A. Orcutt, Mayor

4.11.2022
Date


OPBA / George Sakellakis

April 11, 2022
Date



EXHIBIT A
Updated Chart on Page 13 of CBA to Reflect 2022 Year
(Sergeant & Lieutenant)

Section 14.1 Effective January 1, 2022, the salary paid to Sergeants and Lieutenants shall be as follows:

SERGEANTS (+16% of Patrolmen Certificate of Proficiency rate)	
After 24 Months	\$79,267.06
After 5 years	\$85,717.39
After 10 years	\$86,206.07
After 15 years	\$86,695.94
After 20 years	\$87,186.99
After 25 years	\$87,681.62

LIEUTENANTS (+14% of Sergeant rate)	
After 24 Months	\$90,364.45
After 5 years	\$97,717.82
After 10 years	\$98,274.92
After 15 years	\$98,833.37
After 20 years	\$99,393.17
After 25 years	\$99,957.05

*** The wages shown above include the \$200.00 cost-of-living bonus which has been rolled into the base rate

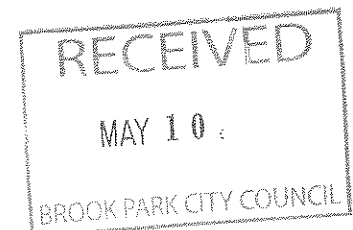




Exhibit B

2022 Healthcare Rates Per Pay

<u>Single 10%</u>	
Medical 10%	\$ 29.70
Dental	\$ 1.33
Vision	\$ 0.28

<u>Single 15%</u>	
Medical 15%	\$ 47.72
Dental	\$ 1.33
Vision	\$ 0.28

<u>Employee & Spouse</u>	
Medical 10%	\$ 62.37
Dental	\$ 2.72
Vision	\$ 0.65

<u>Employee & Spouse</u>	
Medical 15%	\$ 100.20
Dental	\$ 2.72
Vision	\$ 0.65

<u>Employee & Child(ren)</u>	
Medical 10%	\$ 41.58
Dental	\$ 3.25
Vision	\$ 0.65

<u>Employee & Child(ren)</u>	
Medical 15%	\$ 66.80
Dental	\$ 3.25
Vision	\$ 0.65



Exhibit B (Continued)

2022 Healthcare Rates Per Pay

Family	
Medical 10%	\$ 87.62
Dental	\$ 4.63
Vision	\$ 0.65

Family	
Medical 15%	\$ 140.76
Dental	\$ 4.63
Vision	\$ 0.65

P/C 5-11-22 Finance
CA _____
Spec. C 1st R 5-11-22
2nd R 5-17-22
3rd R _____
B/C _____

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 11259-2022

INTRODUCED BY: MAYOR ORCUTT

AN ORDINANCE

AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE FRATERNAL ORDER OF POLICE LODGE NO. 15, AND DECLARING AN EMERGENCY

WHEREAS, a Memorandum of Understanding (hereinafter "MOU") between the City and the Brook Park and the Fraternal Order of Police Lodge No. 15, has been presented to Council.

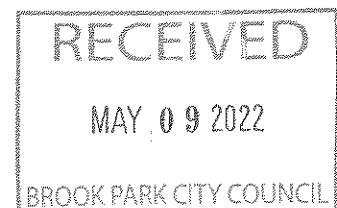
NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a MOU on behalf of the City with the Fraternal Order of Police Lodge No. 15, effective January 1, 2022 through December 31, 2022, a copy of said MOU is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from the general fund no. 100, theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, and for the further reason to enter into a MOU with the Fraternal Order of Police Lodge No. 15, therefore, provided this Ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.



PASSED: _____

PRESIDENT OF COUNCIL

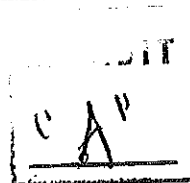
ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

DATE

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS


DIRECTOR OF LAW



Memorandum of Understanding (MOU)

This Memorandum of Understanding is entered into between the City of Brook Park ("City" or "Employer"), Fraternal Order of Police Lodge No. 15 ("Union" or "Lodge No. 15") and memorializes the following acknowledgements, understandings, and agreements:

Wage Increase for The 2022 Calendar Year

Pursuant to agreement by the members of Lodge No. 15, the salaries of members in Lodge No. 15 will increase by 2.5% for the 2022 year (**see Exhibit A**). Also, a one-time lump sum payment of \$750, non-pensionable, will be paid out to members of Lodge No. 15. The effective date of the 2.5% wage increase will be 1/1/2022. The retroactive pay will be included in a separate check on or by **May 06, 2022**. The \$750, non-pensionable, one-time lump sum payment will be included in a separate check on or by **June 01, 2022**.



Healthcare Employee Premiums for the 2022 Plan Year

Pursuant to agreement by the members of Lodge No. 15, both parties agree to the negotiated healthcare premiums for employee contributions for the 2022 year (**see Exhibit B**). The City of Brook Park and Lodge No. 15 agree that the members of Lodge No. 15 will not have to pay the employee healthcare premium contribution one (1) time. The City of Brook Park will pay the employee contributions for the members of Lodge No. 15 one time for the payroll period of 12/05/2022 - 12/18/2022. Employee healthcare premium contribution will NOT be deducted from the 12/23/2022 pay check.

This Memorandum of Understanding is entered into this 11th day of April, 2022.


Edward A. Orcutt, Mayor

4.11.2022
Date


FOP


04-11-2022
Date
4.11.2022
4.11.2022



EXHIBIT A

Updated Chart on Page 12 of CBA to Reflect 2022 Year
(Patrol Officers)

	2021	2022
Start	\$59,591.00	\$61,080.78
After 24 Months	\$66,667.00	\$68,333.68
After 36 Months	\$69,259.00	\$70,990.48
After 48 Months	\$71,849.00	\$73,645.23
After 5 Years	\$72,092.00	\$73,894.30
After 10 Years	\$72,503.00	\$74,315.58
After 15 Years	\$72,915.00	\$74,737.88
After 20 Years	\$73,328.00	\$75,161.20
After 25 Years	\$73,744.00	\$75,587.60

*** The wages shown above include the \$200.00 cost-of-living bonus which has been rolled into the base rate



Exhibit B

2022 Healthcare Rates Per Pay

<u>Single 10%</u>	
Medical 10%	\$ 29.70
Dental	\$ 1.33
Vision	\$ 0.28

<u>Single 15%</u>	
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<u>Family</u>	
Medical 15%	\$ 140.76
Dental	\$ 4.63
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P/C 5-11-22 Finance
CA
Spec. Cam 1st R 5-11-22
2nd R 5-17-22
3rd R
B/C

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 11260-2022

INTRODUCED BY: MAYOR ORCUTT

AN ORDINANCE
AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF
UNDERSTANDING ("MOU") WITH THE TEAMSTERS UNION LOCAL 436,
AND DECLARING AN EMERGENCY

WHEREAS, a Memorandum of Understanding (hereinafter "MOU") between the City and the Brook Park and the Teamsters Union Local 436, has been presented to Council.

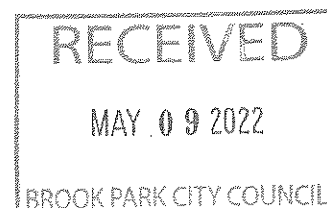
NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a MOU on behalf of the City with the Teamsters Union Local 436, effective January 1, 2022 through December 31, 2022, a copy of said MOU is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from the general fund no. 100, city income tax fund no. 210 and admissions tax fund no. 215; theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, and for the further reason to enter into a MOU with the Local 436, therefore, provided this Ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.



PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

DATE

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS



DIRECTOR OF LAW



EXHIBIT

"A"

Memorandum of Understanding (MOU)

This Memorandum of Understanding is entered into between the City of Brook Park ("City" or "Employer"), Local 436 ("Union" or "Local 436") and memorializes the following acknowledgements, understandings, and agreements:

Wage Increase for The 2022 Calendar Year

Pursuant to agreement by the members of Local 436, the salaries of members in Local 436 will increase by 2.5% for the 2022 year (see Exhibit A). Also, a one-time lump sum payment of \$750, non-pensionable, will be paid out to members of Local 436. The effective date of the 2.5% wage increase will be 1/1/2022. The retroactive pay will be included in a separate check on or by May 06, 2022. The \$750, non-pensionable, one-time lump sum payment will be included in a separate check on or by June 01, 2022.

Healthcare Employee Premiums for the 2022 Plan Year

Pursuant to agreement by the members of Local 436, both parties agree to the negotiated healthcare premiums for employee contributions for the 2022 year (see Exhibit B). The City of Brook Park and Local 436 agree that the members of Local 436 will not have to pay the employee healthcare premium contribution one (1) time. The City of Brook Park will pay the employee contributions for the members of Local 436 one time for the payroll period of 12/05/2022 - 12/18/2022. Employee healthcare premium contribution will NOT be deducted from the 12/23/2022 pay check.

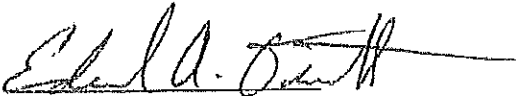
The City and the Union agree that this MOU is part and parcel to the applicable collective bargaining agreement. The percentage-based wage increases applicable in the 2022 calendar year (as set forth in Exhibit A) will be incorporated within the parties' next collective bargaining agreement, with any additional wage increases being added thereto. Any dispute over the meaning of the MOU is subject to the collective bargaining agreement's grievance and arbitration provisions.



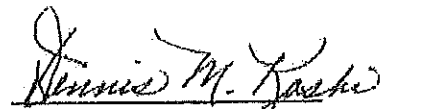
City of Brook Park
City Hall

Edward A. Orcutt, Mayor

This Memorandum of Understanding is entered into this ____ day of April, 2022.


Edward A. Orcutt, Mayor

4-12-22
Date


Dennis Kashi, President Local 436

4-11-2022
Date


Fred Crow Jr., Secretary Treasurer

4-11-2022
Date



EXHIBIT A
Updated Chart on Page 9 of CBA to Reflect 2022 Year

Position	2022		
	Start	6 Months	1 Year
Administrative Assistant	\$62,121.03	\$64,709.40	\$67,405.63
Admin / Office of Aging	\$51,030.36	\$53,156.63	\$55,371.49
Secretaries	\$51,030.36	\$53,156.63	\$55,371.49
Finance Clerk	\$51,030.36	\$53,156.63	\$55,371.49
Financial Analyst	\$56,260.99	\$58,605.20	\$61,047.07
Office Specialist	\$44,548.17	\$46,404.34	\$48,337.86
Assistant Superintendents	\$31.12	\$32.42	\$33.76
Superintendents	\$70,049.53	\$72,968.25	\$76,008.59
Assistant Service Director	\$71,751.04	\$74,740.67	\$77,854.86
Assistant Building Commissioner	\$85,281.23	\$88,834.63	\$92,536.07
Inspector	\$69,346.35	\$72,235.79	\$75,245.62
Program Coordinators	\$67,455.02	\$70,265.66	\$73,193.38
Assistant Recreation Directors	\$67,455.02	\$70,265.66	\$73,193.38
Community Ctr. Supervisor	\$50,996.54	\$53,121.39	\$55,334.79
Deputy Tax Director	\$71,426.66	\$74,402.77	\$77,502.89
Assistant Deputy Finance Director	\$53,581.90	\$55,814.47	\$58,140.07
Information & Data Processing Specialist	\$48,296.65	\$50,309.01	\$52,405.23
Information & Data Processing Specialist / LEADS Certified Specialist	\$48,296.65	\$50,309.01	\$52,405.23



Exhibit B

2022 Healthcare Rates Per Pay

Single 10%	
Medical 10%	\$ 29.70
Dental	\$ 1.33
Vision	\$ 0.28

Single 15%	
Medical 15%	\$ 47.72
Dental	\$ 1.33
Vision	\$ 0.28

Employee & Spouse	
Medical 10%	\$ 62.37
Dental	\$ 2.72
Vision	\$ 0.65

Employee & Spouse	
Medical 15%	\$ 100.20
Dental	\$ 2.72
Vision	\$ 0.65

Employee & Child(ren)	
Medical 10%	\$ 41.58
Dental	\$ 3.25
Vision	\$ 0.65

Employee & Child(ren)	
Medical 15%	\$ 66.80
Dental	\$ 3.25
Vision	\$ 0.65



Exhibit B

2022 Healthcare Rates Per Pay

<u>Family</u>	
Medical 10%	\$ 87.62
Dental	\$ 4.63
Vision	\$ 0.65

<u>Family</u>	
Medical 15%	\$ 140.76
Dental	\$ 4.63
Vision	\$ 0.65

P/C 5-11-22 Finance
CA
Spec Council 1st R 5-11-22
2nd R 5-11-22
3rd R
B/C

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 11261-2022

INTRODUCED BY: MAYOR ORCUTT

AN ORDINANCE
AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF
UNDERSTANDING ("MOU") WITH LOCAL 860, AND DECLARING AN
EMERGENCY

WHEREAS, a Memorandum of Understanding (hereinafter "MOU") between the City and the Brook Park and Local 860, has been presented to Council.

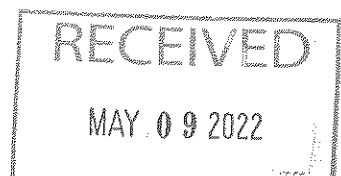
NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a MOU on behalf of the City with Local 860 effective January 1, 2022 through December 31, 2022, a copy of said MOU is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from the general fund no. 100, Street Construction, Maintenance and Repair No. 240, and State Highway Improvement Fund No. 241; theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof; and for the further reason to enter into a MOU with Local 860, therefore, provided this Ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.



PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
Clerk of Council

APPROVED: _____
MAYOR

DATE

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS



DIRECTOR OF LAW



City of Brook Park
City Hall

Edward A. Orcutt, Mayor



Memorandum of Understanding (MOU)

This Memorandum of Understanding is entered into between the City of Brook Park ("City" or "Employer"), Local 860 ("Union" or "Local 860") and memorializes the following acknowledgements, understandings, and agreements:

Wage Increase for The 2022 Calendar Year

Pursuant to agreement by the members of Local 860, the salaries of members in Local 860 will increase by 2.5% for the 2022 year (see Exhibit A). Also, a one-time lump sum payment of \$750, non-pensionable, will be paid out to members of Local 860. The effective date of the 2.5% wage increase will be 1/1/2022. The retroactive pay will be included in a separate check on or by May 06, 2022. The \$750, non-pensionable, one-time lump sum payment will be included in a separate check on or by June 01, 2022.

Healthcare Employee Premiums for the 2022 Plan Year

Pursuant to agreement by the members of Local 860, both parties agree to the negotiated healthcare premiums for employee contributions for the 2022 year (see Exhibit B). The City of Brook Park and Local 860 agree that the members of Local 860 will not have to pay the employee healthcare premium contribution one (1) time. The City of Brook Park will pay the employee contributions for the members of Local 860 one time for the payroll period of 12/05/2022 - 12/18/2022. Employee healthcare premium contribution will NOT be deducted from the 12/23/2022 pay check.

This Memorandum of Understanding is entered into this 15th day of April, 2022.

Edward A. Orcutt, Mayor

4.15.2022

Date

Anthony D. Liberato Jr.

April 15, 2022

Date



EXHIBIT A

Updated Charts in Appendix A of the CBA to Reflect 2022 Year

HMO Light	2020 & 2021	2022
Start	\$22.52	\$23.08
After 1 Year	\$22.65	\$23.22
After 2 Years	\$24.71	\$25.33
After 3 Years	\$26.59	\$27.25
After 5 Years	\$26.78	\$27.45
After 10 Years	\$26.94	\$27.61
After 15 Years	\$27.11	\$27.79
After 20 Years	\$27.26	\$27.94
After 25 Years	\$27.42	\$28.11

HMO Heavy	2020 & 2021	2022
Start	\$24.14	\$24.74
After 1 Year	\$24.27	\$24.88
After 2 Years	\$26.35	\$27.01
After 3 Years	\$28.21	\$28.92
After 5 Years	\$28.41	\$29.12
After 10 Years	\$28.57	\$29.28
After 15 Years	\$28.73	\$29.45
After 20 Years	\$28.89	\$29.61
After 25 Years	\$29.05	\$29.78



EXHIBIT A (Continued)

Updated Charts in Appendix A of the CBA to Reflect 2022 Year

Mechanic / Welder / Body Repair	2020 & 2021	2022
Start	\$25.46	\$26.10
After 1 Year	\$26.35	\$27.01
After 2 Years	\$27.14	\$27.82
After 3 Years	\$29.46	\$30.20
After 5 Years	\$29.65	\$30.39
After 10 Years	\$29.84	\$30.59
After 15 Years	\$30.01	\$30.76
After 20 Years	\$30.19	\$30.94
After 25 Years	\$30.39	\$31.15

Maintenance Craftsman	2020 & 2021	2022
Start	\$25.46	\$26.10
After 1 Year	\$26.35	\$27.01
After 2 Years	\$27.14	\$27.82
After 3 Years	\$28.30	\$29.01
After 5 Years	\$29.46	\$30.20
After 10 Years	\$29.84	\$30.59
After 15 Years	\$30.00	\$30.75
After 20 Years	\$30.19	\$30.94
After 25 Years	\$30.39	\$31.15

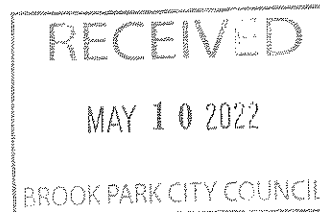




EXHIBIT A (Continued)

Updated Charts in Appendix A of the CBA to Reflect 2022 Year

Janitor	2020 & 2021	2022
Start	\$17.05	\$17.48
After 1 Year	\$17.65	\$18.09
After 2 Years	\$18.18	\$18.63
After 3 Years	\$20.34	\$20.85
After 5 Years	\$20.49	\$21.00
After 10 Years	\$20.63	\$21.15
After 15 Years	\$20.81	\$21.33
After 20 Years	\$20.93	\$21.45
After 25 Years	\$21.07	\$21.60

General Foreman	2020 & 2021	2022
Start	\$29.97	\$30.72
After 1 Year	\$30.91	\$31.68
After 2 Years	\$32.07	\$32.87
After 3 Years	\$33.99	\$34.84
After 5 Years	\$34.17	\$35.02
After 10 Years	\$34.36	\$35.22
After 15 Years	\$34.54	\$35.40
After 20 Years	\$34.71	\$35.58
After 25 Years	\$34.91	\$35.78



EXHIBIT A (Continued)

Updated Charts in Appendix A of the CBA to Reflect 2022 Year

Foreman	2020 & 2021	2022
Start	\$28.58	\$29.29
After 1 Year	\$29.58	\$30.32
After 2 Years	\$30.47	\$31.23
After 3 Years	\$31.40	\$32.19
After 5 Years	\$31.55	\$32.34
After 10 Years	\$31.74	\$32.53
After 15 Years	\$31.92	\$32.72
After 20 Years	\$32.10	\$32.90
After 25 Years	\$32.30	\$33.11

Animal Warden	2020 & 2021	2022
Start	\$19.73	\$20.22
After 1 Year	\$20.42	\$20.93
After 2 Years	\$21.03	\$21.56
After 3 Years	\$23.22	\$23.80
After 5 Years	\$23.38	\$23.96
After 10 Years	\$24.99	\$25.61
After 15 Years	\$25.19	\$25.82
After 20 Years	\$26.87	\$27.54
After 25 Years		



EXHIBIT A (Continued)

Updated Charts in Appendix A of the CBA to Reflect 2022 Year

Shop Dispatcher	2020 & 2021	2022
Start	\$22.23	\$22.79
After 1 Year	\$23.01	\$23.59
After 2 Years	\$23.71	\$24.30
After 3 Years	\$25.72	\$26.36
After 5 Years	\$25.87	\$26.52
After 10 Years	\$26.02	\$26.67
After 15 Years	\$26.17	\$26.82
After 20 Years	\$26.31	\$26.97
After 25 Years	\$26.46	\$27.12

Trade Craft	2020 & 2021	2022
Start	\$25.46	\$26.10
After 1 Year	\$26.35	\$27.01
After 2 Years	\$27.14	\$27.82
After 3 Years	\$28.30	\$29.01
After 5 Years	\$29.46	\$30.20
After 10 Years	\$29.84	\$30.59
After 15 Years	\$30.00	\$30.75
After 20 Years	\$30.19	\$30.94
After 25 Years	\$30.39	\$31.15



EXHIBIT A (Continued)

Updated Charts In Appendix A of the CBA to Reflect 2022 Year

Vehicle Maintenance Foreman	2020 & 2021	2022
Start	\$29.97	\$30.72
After 1 Year	\$30.91	\$31.68
After 2 Years	\$32.07	\$32.87
After 3 Years	\$33.99	\$34.84
After 5 Years	\$34.17	\$35.02
After 10 Years	\$34.36	\$35.22
After 15 Years	\$34.54	\$35.40
After 20 Years	\$34.71	\$35.58
After 25 Years	\$34.91	\$35.78

** Employees must have five (5) or more years of service in order to be eligible for the positions of Foreman and General Foreman.

*** The positions of General Foreman, Trades Craft, and HMO Heavy are appointed positions that serve at the pleasure of the Mayor.



Exhibit B

2022 Healthcare Rates Per Pay

<u>Single 10%</u>	
Medical 10%	\$ 29.70
Dental	\$ 1.33
Vision	\$ 0.28

<u>Single 15%</u>	
Medical 15%	\$ 47.72
Dental	\$ 1.33
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<u>Employee & Spouse</u>	
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