

**SPECIAL COUNCIL MEETING
OF THE COUNCIL OF THE CITY OF BROOK PARK, OHIO
HELD ON TUESDAY, MAY 10, 2016
IMMEDIATELY FOLLOWING THE REGULAR CAUCUS MEETING**

The meeting was called to order by Council President Astorino at 9:25 p.m. who read the meeting notice, the clerk called the roll and the following Members of Council responded:

SCOTT, BURGIO, SALVATORE, TROYER, POWERS, McCORMICK, MENCINI

Also in attendance were Mayor Coyne, Law Director Horvath, and Finance Director Cingle.

REMARKS FROM THE AUDIENCE ON THE ORDINANCES AND/OR RESOLUTIONS THAT PERTAIN TO THE AGENDA

Beth Porch

13478 Settlement Acres Drive

Ms. Porch commented that this year's window of opportunity has passed for a compensation audit for review of job descriptions, evaluations and comparisons. That takes months and delaying pay raises or adjustments for this process to take place this year is a mistake. Bidding is a long process and Human Resources should be sending out proposals, not Council, however Council would act on the recommendations; this process is not simple for the inexperienced. However, it is necessary and important for residents to see Council doing its due diligence and three months have been wasted due to the dissention and amount of impartiality needed for this process to move forward but would still recommend that it be done.

Tom Greenlee

15841 Paulding Blvd.

Mr. Greenlee stated reading the contracts, particularly, the Teamsters and the Municipal Foremen and Laborers' contracts. In Article 13.01 of both contracts which has to do with the regular working hours. Both contracts state that the regular working hours are 40 hours-in five-eight hour days. Then there is a deviation between the two at that point and the Mayor commented earlier that I agree with. The Teamsters says that the 40-hours in five-eight hour days inclusive of the time allotted for meals. The Municipal Foremen and Laborers' contract states 40-hour in five-eight hour days exclusive of time allotted for meals. All employees regardless of the union they're in ought to be treated in the same manner. If the city is going to have the 40-hour work week including meals, then it ought to include meals for all of the employees in the city; if it's going to exclude meals then it should be excluded for all employees in the city. I don't understand why the hardest working physically of all city employees are excluded as having their meals as part of their 40-hour staff.

REMARKS FROM THE AUDIENCE ON THE ORDINANCES AND/OR RESOLUTIONS THAT PERTAIN TO THE AGENDA: cont.

There's no question that office workers work hard but not physically and are entitled to one-hour paid lunch break with an average of \$50.00 an hour including benefits those employees are getting paid \$250.00 a week to go to lunch, almost \$13,000 a year for every employee. That seems to be an awful lot of money to pay employees to go to lunch but if that is going to be done then it ought to be done for the Municipal Foremen's and Laborers also. The contract for the patrol and sergeants and lieutenants because of the twelve-hour shifts the meal time doesn't enter into that, in particular, with the type of work that they do. They could be sitting down to eat and have to go off on an emergency. Another point is all of the contracts include a provision for pickup. Using a hypothetical city employee earning \$50,000, pickup as I understand it means the PERS contribution of 10% would be \$5,000. All of the contracts say immediately reduces the \$50,000 to \$45,000 and the employees would get a W-2 or W-4 for taxing purposes of \$45,000, not the \$50,000. The city gets the 2% income tax from city employees but the federal and state do not. With the approximate 25 million employees that work for the federal, state, county and municipal that is a huge quantity of wages that are not subject to the IRS tax, that is a huge tax estimated at 20%. Private employees don't have that ability and Social Security is taxable and is also taxable for annual income. It seems to be a problem with two unions and ought to be standardized either paid lunches for all employees or no paid lunches for any employees. The Teamsters contract could easily be adjusted without taking any money away from the employees simply by having the typical 8:00 a.m. to 5:00 p.m. workday.

N. SECOND READING OF RESOLUTIONS AND ORDINANCES:

1. ORDINANCE NO. 10017-2016, AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH THE FRATERNAL ORDER OF POLICE LODGE NO. 15 (PATROL OFFICERS) AND DECLARING AN EMERGENCY Introduced by Mayor Coyne **P/C 5/3/16; 1st R 5/3/16 Sp. Council; Cau 5/10/16; Sp. Council 5/10/16 Sp. Council**

Motion by Ms. McCormick, supported by Mr. Troyer, to suspend.

ROLL CALL: AYES: McCormick, Troyer, Powers, Mencini, Scott, Burgio, Salvatore
NAYS: None. The motion carried.

Motion by Mr. Burgio, supported by Mrs. McCormick, to adopt.

ROLL CALL: AYES: Burgio, McCormick, Powers, Troyer, Mencini, Salvatore, Scott.
NAYS: None. Ordinance No. 10017-2016 has passed under

Suspension of the Rules. Adopted.

N. SECOND READING OF RESOLUTIONS AND ORDINANCES: cont.

2. ORDINANCE NO. 10018-2016 AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH THE BROOK PARK POLICEMEN, OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (SERGEANTS AND LIEUTENANTS) AND DECLARING AN EMERGENCY Introduced by Mayor Coyne **P/C 5/3/16; 1st R 5/3/16 Sp. Council; Cau 5/10/16; 5/10/16 Sp. Council**

Motion by Mr. Troyer, supported by Mrs. McCormick to suspend.

ROLL CALL: AYES: Troyer, Mencini, McCormick, Powers, Scott, Burgio, Salvatore.

NAYS: None. The motion carried.

Motion by Mr. Troyer, supported by Mr. Mencini, to adopt.

ROLL CALL: AYES: Troyer, Mencini, McCormick, Powers, Scott, Burgio, Salvatore.

NAYS: None. Ord. No. 10018-2016 has passed under Suspension of the Rules. Adopted.

3. ORDINANCE NO. 10019-2016 AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH MUNICIPAL FOREMENS' AND LABORERS', UNION LOCAL 1099, AND DECLARING AN EMERGENCY Introduced by Mayor Coyne **P/C 5/3/16; 1st R 5/3/16 Sp. Council; Cau 5/10/16; 5/10/16 Sp. Council**

Motion by Mr. Mencini, supported by Mrs. McCormick to suspend.

ROLL CALL: AYES: Mencini, McCormick, Powers, Troyer, Scott, Burgio, Salvatore.

NAYS: None. The motion carried.

Motion by Mr. Mencini, supported by Mr. Troyer, to adopt.

ROLL CALL: AYES: Mencini, Troyer, Powers, McCormick, Burgio, Scott, Salvatore.

NAYS: None. Ord. No. 10019-2016 passed under Suspension of the Rules. Adopted.

4. ORDINANCE NO. 10020-2016 AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH THE TEAMSTERS UNION LOCAL 436 AND DECLARING AN EMERGENCY Introduced by Mayor Coyne **P/C 5/3/16; 1st R 5/3/16 Sp. Council; Cau 5/10/16; 5/10/16 Sp. Council**

Motion by Mr. Salvatore, supported by Mr. Mencini, to suspend.

ROLL CALL: AYES: Salvatore, Mencini, McCormick, Powers, Troyer, Scott, Burgio.

NAYS: None. The motion carried.

Motion by Mr. Troyer, supported by Mr. Mencini, to adopt.

ROLL CALL: AYES: Troyer, Mencini, McCormick, Powers, Scott, Burgio, Salvatore.

NAYS: None. Ord. No. 10020-2016 passed under Suspension of the Rules. Adopted.

SECOND READING OF RESOLUTIONS AND ORDINANCES: cont.

Mr. Astorino stated there was a typographical error in the pay scale.

Mayor Coyne stated in Section 139.07 'School Crossing Guards' the proposed 2017 minimum provides for a reduction, not an increase. The minimum for 2017 should be \$7,828.77, therefore, it would adjust the amount of the maximum which should read, \$9,786.46.

- 5. ORDINANCE NO. 10021-2016 AMENDING CERTAIN SECTIONS OF THE ADMINISTRATIVE CODE TO PROVIDE ADJUSTMENTS IN COMPENSATION FOR EMPLOYEES OF THE CITY, OTHER THAN ELECTED OFFICIALS OR THOSE COVERED UNDER NEGOTIATED LABOR CONTRACT AND DECLARING AN EMERGENCY Introduced by Mayor Coyne **P/C 5/3/16; 1st R 5/3/16 Sp. Council; Cau 5/10/16; 5/10/16 Sp. Council**

Motion by Mr. Salvatore, supported by Mr. Scott, to suspend.

ROLL CALL: AYES: Salvatore, Scott, Burgio, Mencini, McCormick, Powers, Troyer.

NAYS: None. The motion carried.

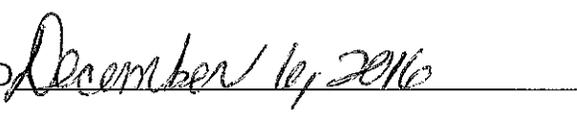
Motion by Mr. Salvatore, supported by Mr. Burgio, to adopt.

AYES: Salvatore, Burgio, Scott, Mencini, McCormick, Powers, Troyer.

NAYS: None. Ord. No. 10021-2016 passed under Suspension of the Rules. Adopted.

There being no further business to come before this meeting Council President Astorino declared the meeting adjourned at 9:44 p.m.

RESPECTFULLY SUBMITTED 
 Michelle Blazak
 Clerk of Council

APPROVED 

THESE MEETING MINUTES APPROVED BY BROOK PARK CITY COUNCIL ARE A SYNOPSIS, NOT TRANSCRIBED IN THEIR ENTIRETY, ALTHOUGH ACCURATE.