

**SPECIAL CAUCUS MEETING
OF THE COUNCIL OF THE CITY OF BROOK PARK
HELD ON DECEMBER 21, 2020**

The meeting was called to order by Council President Vecchio at 5:00 p.m., who read the meeting notice. The clerk called the roll and the following Members of Council answered:

SCOTT, SCHMUCK, ORCUTT, TROYER, MENCINI, POINDEXTER, SALVATORE

Also in attendance were Mayor Gammella, Finance Director Cingle, Assistant Finance Director Healy and Law Director Horvath.

Motion by Mr. Orcutt, supported by Mrs. Schmuck, to go into Executive Session for Collective Bargaining Matters.

ROLL CALL: AYES: Orcutt, Schmuck, Scott, Salvatore, Poindexter, Mencini, Troyer
NAYS: None. The motion carried at 5:02 p.m.

Motion by Mr. Mencini, supported by Mr. Scott, to go back to the Regular Order of Business.

ROLL CALL: AYES: Mencini, Scott, Schmuck, Orcutt, Troyer, Poindexter, Salvatore
NAYS: None. The motion carried at 5:38 p.m.

LEGISLATIVE COMMITTEE - COUNCILMAN, MENCINI:

1. AN ORDINANCE AMENDING SECTION 153.01 (d) OF THE BROOK PARK CODIFIED ORDINANCES ENTITLED 'VACATIONS' AND DECLARING AN EMERGENCY. Introduced by Mayor Gammella.

Mayor Gammella stated normally city employees have until the 31st to take vacations, otherwise they lose it. With COVID-19 situation and having employees out many employees have stepped up and not take vacations. All this will do is move this to December 31st so that employees have time to take vacation.

Mr. Scott stated to Mayor Gammella March 31st is the cutoff date?

Mayor Gammella concurred.

Mr. Scott continued and basically moving this to December 31, 2021?

Mayor Gammella concurred.

Mr. Poindexter asked Mayor Gammella how many employees need the extension, is it a majority of employees or just a handful.

Mayor Gammella responded probably the majority of the employees and, again, they've worked with us through the COVID situation and think the best thing is to

Legislative Committee - Chairman, Mencini: cont.

work with the employees.

Mr. Poindexter stated doesn't disagree just want to make sure there isn't a shortage of labor from vacation piling up for this year. Employees will have vacation from this current year and earning vacation for next year; was that taken into account?

Mayor Gammella stated of course, to Mr. Cingle is there any idea of the percentages of employees owed vacation?

Mr. Cingle responded don't know the percentage but do know many of the administration haven't been able to take vacations due to being short-staffed due to the pandemic.

Mayor Gammella reiterated best thing for city employees is to extend this to December 31st.

Mr. Orcutt stated to Mayor Gammella this is so there isn't a lot of people taking vacation within the first three months of the year so there isn't an issue with a lot of people taking off, correct?

Mayor Gammella responded very astute statement, absolutely correct.

Mr. Orcutt continued then the city will go back to normal policy of January 1, 2022?

Mayor Gammella concurred.

Mr. Mencini asked Mayor Gammella who will monitor this vacation and who monitored it during the year, who was the overseer?

Mayor Gammella responded some cases myself for my staff. The city had a situation in all departments of employees step up and decide not to take their vacations due to not being able to go anywhere, due to COVID-19. As Mr. Orcutt stated don't want a mass of employees taking vacation by March 31st and just be sitting at home not being able to go anywhere.

Mr. Mencini concurred and stated there were employees voluntarily laid-off sitting at home.

Motion by Mr. Poindexter, supported by Mrs. Schmuck, to place on the Special Council meeting under first reading.

ROLL CALL: AYES: Poindexter, Schmuck, Scott, Orcutt, Mencini

NAYS: Troyer, Salvatore. The motion carried with a vote of 5-2.

Mr. Vecchio stated this will appear under M-1 as Ordinance No. 11179-2020.

There being no further business to come before this meeting a **motion** by Mr. Mencini, supported by Mrs. Schmuck, to adjourn.

ROLL CALL: AYES: Mencini, Schmuck, Scott, Orcutt, Troyer, Poindexter, Salvatore

NAYS: None. The motion carried.

Council President Vecchio declared this meeting adjourned at 5:45 p.m.

RESPECTFULLY SUBMITTED


Michelle Blazak
Clerk of Council

APPROVED January 19, 2021

THESE MEETING MINUTES APPROVED BY BROOK PARK CITY COUNCIL ARE A SYNOPSIS, NOT TRANSCRIBED IN THEIR ENTIRETY, ALTHOUGH ACCURATE.

697 words

