

**SPECIAL MEETING OF THE COUNCIL  
OF THE CITY OF BROOK PARK, OHIO  
HELD ON JULY 27, 2021**

The meeting was called to order by Council President Vecchio at 7:00 p.m., who read the meeting notice. The clerk called the roll and the following Members of Council answered:

**SCOTT, SCHMUCK, ORCUTT, TROYER, MENCINI, POINDEXTER, SALVATORE**

Also in attendance were Mayor Gammella, Law Director Horvath and Finance Director Cingle.

**Motion** by Mr. Poindexter, supported by Mr. Mencini, to go into Executive Session for Collective Bargaining Matters.

**ROLL CALL: AYES:** Poindexter, Mencini, Salvatore, Scott, Schmuck, Orcutt

**NAYS:** Troyer. The motion carried with a vote of 6-1 at 7:05 p.m.

In attendance: Councilmembers, Mayor Gammella, Law Director Horvath, Finance Director Cingle and the city's negotiation attorney Spitzer.

**Motion** by Mr. Mencini, supported by Mr. Troyer, to go back to the regular order of business.

**ROLL CALL: AYES:** Mencini, Troyer, Poindexter, Salvatore, Scott, Schmuck, Orcutt

**NAYS:** None. The motion carried at 7:14 p.m.

**OTHER COMMUNICATIONS, PETITIONS AND VERBAL APPROVAL:**

**INTRODUCTION OF NEW LEGISLATION:**

**New Legislation:**

1. AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH THE BROOK PARK FIREFIGHTERS ASSOCIATION, LOCAL 1141, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO-CLC AND DECLARING AN EMERGENCY. Introduced by Mayor Gammella.

**Motion** by Mr. Troyer, supported by Mr. Poindexter, to suspend Council Rule No. 12

**ROLL CALL: AYES:** Troyer, Poindexter, Mencini, Salvatore, Scott, Schmuck, Orcutt

**NAYS:** None. The motion carried.

**Motion** by Mr. Troyer, supported by Mr. Mencini, to move to letter M on this agenda.

**ROLL CALL: AYES:** Troyer, Mencini, Poindexter, Salvatore, Scott, Schmuck, Orcutt

**NAYS:** None. The motion carried.

**REMARKS FROM THE AUDIENCE ON SUBJECT MATTER ON THIS AGENDA ONLY:**

No one came forward.

**INTRODUCTION OF ORDINANCES AND RESOLUTIONS:**

1. ORDINANCE No. 11208-2021, AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH THE BROOK PARK FIREFIGHTERS ASSOCIATION, LOCAL 1141, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO-CLC AND DECLARING AN EMERGENCY. Introduced by Mayor Gammella.

**Motion** by Mr. Poindexter, supported by Mrs. Schmuck, to suspend.

Mr. Troyer commented will be voting no since there was no public discussion on this.

**ROLL CALL: AYES:** Poindexter, Schmuck, Scott, Orcutt, Mencini, Salvatore  
**NAYS:** Troyer. The motion carried with a vote of 6-1.

**Motion** by Mr. Poindexter, supported by Mr. Mencini, to adopt.

Mr. Salvatore asked Mr. Cingle what is the total impact dollar wise to the city?

Mr. Cingle responded this contract like other contracts council approved each member of this bargaining unit will receive a \$2,500 sign-on bonus totaling \$70,000.

Mr. Salvatore continued to Mr. Cingle, in your opinion, why is this contract better than the previous one Council turned down?

Mr. Cingle responded the contract that City Council turned down last week had some language that was removed from Section 13.4 that the administration didn't agree to. The administration went back to Local 1141 for a compromise to read 'However, instances of sick time use for six (6) consecutive tours or more for serious injuries or illnesses will not be used to reduce an employee's eligibility for holiday conversion', that language was added. If an employee is out for three (3) or more weeks due to injury or illness that employee would still be able to cash out their holiday pay. There was also cleanup of language to Section 15.1 - Hospitalization Insurance to read 'the city will pay 85% of the premium for the lower deductible plan and 90% of the premium for the higher deductible, in the previous contract that language was reversed.

**Verbatim as requested:**

Mr. Troyer asked Mr. Cingle you spoke about the (Section) 13.4 difference. Do the other unions that have already signed have that? Is that something more than the other unions? Will they be able to implement the 'Me Too'?

**Introduction of Ordinances and Resolutions: (First Reading) cont.**

Mr. Cingle responded I don't believe it will affect any of the other union contracts? They won't be impacted with the 'Me Too', I don't believe so. Mayor do you know?

Mayor Gammella commented no, you are correct Mr. director.

Mr. Troyer continued will be a no vote on this, don't think it's in the best interest of the city.

Mr. Salvatore want to make sure I heard that correctly, this contract will in no way, shape or form affect any other union contracts of the city with the 'Me Too' clause, is that correct?

Mr. Cingle stated that's my recollection

Mayor Gammella stated mine as well.

The clerk called the roll on the motion by Mr. Poindexter, supported by Mrs. Schmuck, to adopt.

**ROLL CALL: AYES:** Poindexter, Schmuck, Scott, Orcutt, Mencini, Salvatore  
**NAYS:** Troyer. Ordinance No. 11208-2021, has passed under suspension of the rules. Adopted.

There being no further business to come before this meeting a **motion** by Mr. Mencini, supported by Mrs. Schmuck, to adjourn.

**ROLL CALL: AYES:** Mencini, Schmuck, Scott, Orcutt, Troyer, Poindexter, Salvatore  
**NAYS:** None.

Council President Vecchio declared this meeting adjourned at 7:18 p.m.

RESPECTFULLY SUBMITTED   
Michelle Blazak  
Clerk of Council

APPROVED August 24, 2021

THESE MEETING MINUTES APPROVED BY BROOK PARK CITY COUNCIL ARE A SYNOPSIS, NOT TRANSCRIBED IN THEIR ENTIRETY, EXCEPT WHERE STATED AS VERBATIM, ALTHOUGH ACCURATE.

