

P/C 3/15/16 Finance
CA 3/22/16
1st R 4/5/16
2nd R 4/19/16
3rd R 4/26/16 Sp. Council
B/C _____

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 10008-2016

INTRODUCED BY: COUNCILWOMAN MCCORMICK, COUNCIL MEMBERS POWERS, MENCINI, TROYER, COUNCIL PRESIDENT ASTORINO

**AN ORDINANCE
AMENDING CERTAIN SECTIONS OF THE ADMINISTRATIVE
CODE TO PROVIDE ADJUSTMENTS IN COMPENSATION FOR
EMPLOYEES OF THE CITY, OTHER THAN ELECTED OFFICIALS OR
THOSE COVERED UNDER NEGOTIATED LABOR CONTRACTS
AND DECLARING AN EMERGENCY**

WHEREAS, it is the desire of the Council of the City of Brook Park to provide adjustment in compensation for employees of the City, other than elected officials, who are not specifically covered in negotiated labor contracts, and also to provide adjustment in the starting rates and periodic increases covering new employees; and

WHEREAS, the minimum salary for part-time and seasonal employees of the City of Brook Park should be adjusted to the salary schedule attached;

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Salary Schedules for the years 2014 and 2016 are attached hereto and marked Exhibit "A," and made a part hereof as if fully rewritten herein and are hereby adopted. Those said Sections of the Codified Ordinances specifically enumerated in the attached "Salary Schedules" are hereby amended accordingly.

SECTION 2: The compensation provided in "Salary Schedule 2014 and 2015" shall remain in effect until duly changed.

SECTION 3: The "Salary Schedule 2014-2015" as enacted by Ordinance 9915-2014, passed June 3, 2014 is hereby specifically repealed.

SECTION 4: The money needed for the aforesaid transaction shall be paid from funds theretofore appropriated or to be appropriated for said purpose.

SECTION 5: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council,

and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 6: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of said City, and for the further reason to provide adjustments in compensation without undue delay; provided this ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PASSED: April 26, 2016

Jim Astora
PRESIDENT OF COUNCIL

ATTEST: Michelle Blazak
Clerk of Council

APPROVED: Returned unsigned
5/10/2016 MAYOR

I HEREBY APPROVE THE WITHIN INSTRUMENT AS TO LEGAL FORM AND CORRECTNESS

[Signature]
DIRECTOR OF LAW

DATE

CERTIFICATE

Michelle Blazak, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance/Resolution No. 10008-2016

passed on the 26th day of APRIL 20 by said council.

Michelle Blazak
Clerk of Council

I, Michelle Blazak, Clerk of Council for the City of Brook Park, State of Ohio, do hereby certify that there is no newspaper of general circulation in the municipality and that publication of the foregoing ordinances/resolutions was made by posting true copies at six of the most public places in said municipality as determined by Ordinance No. 4638-1875; location City Hall 6181 Engle Road, Police Station 17401 Holland Road, #1 Fire Station 5560 Smith Road, #2 Fire Station 22530 Ruple Parkway, #3 Fire Station 17401 Holland Road, Brook Park Library 6165 Engle Road, for a period of fifteen days.

commencing May 12, 2016
Michelle Blazak
MICHELLE BLAZAK
Clerk of Council

SALARY SCHEDULE

EXHIBIT
A

Ordinance	Title	2014 Minimum	2014 Maximum	2016 Minimum	2016 Maximum
121.02 (b)	Clerk Of Council	\$52,768.22	\$62,768.22	\$52,768.22	\$62,768.22
121.03 (b)	Assistant Clerk Of Council	\$39,785.36	\$49,785.36	\$39,785.36	\$49,785.36
121.08 (b)	Part-time Assistant Clerk of Council**	\$10.00	\$16.56	\$10.00	\$16.56
131.03 (b)	Executive Assistant to the Mayor	\$60,079.10	\$70,079.10	\$60,079.10	\$70,079.10
131.06 (b)	Temporary Clerical	\$10.00	\$16.56	\$10.00	\$16.56
131.07 (a)	C.O.E. Assistant Office Clerk**	\$7.70	\$12.14	\$10.00	\$10.00
131.08 (c)	Commissioner of Admin. Services (H.R.)	\$68,210.81	\$78,210.81	\$68,210.81	\$78,210.81
131.09 (c)	Clerk of Mayor's Court	\$50,605.28	\$60,605.28	\$50,605.28	\$60,605.28
131.11 (d)	Commissioner of Purchasing	\$68,210.81	\$78,210.81	\$68,210.81	\$78,210.81
131.13 ©	Commissioner of Economic Development	\$73,200.64	\$83,200.64	\$73,200.64	\$83,200.64
133.02 ©	Assistant Law Director	\$38,381.14	\$48,381.14	\$38,381.14	\$48,381.14
133.03 ©	Administrative Assistant to the Law Director	\$50,605.28	\$60,605.28	\$50,605.28	\$60,605.28
133.061 ©	Part-time Assistant Law Director-Class #2	\$12,000.00	\$30,480.24	\$12,000.00	\$30,480.24
133.07 (b)	Law Department Clerk**	\$10.00	\$16.56	\$10.00	\$16.56
133.062	Assistant Law Director- Class #3	\$57,123.97	\$67,123.97	\$57,123.97	\$67,123.97
137.02 (b)	Assistant Finance Director	\$73,565.00	\$83,200.00	\$73,565.00	\$83,200.00
137.03 (b)	Assistant Deputy Finance Director	\$44,019.00	\$51,281.00	\$44,019.00	\$51,281.00
139.01 (b)	Director of Public Safety	\$85,311.37	\$95,311.37	\$85,311.37	\$95,311.37
139.07 ©	School Crossing Guards	\$7,524.76	\$9,406.44	\$7,524.76	\$9,406.44
139.11	Safety Forces High Risk Board**	\$1,885.51	\$1,885.51	\$1,885.51	\$1,885.51
140.03 (b)	Electrical Inspector	\$20,385.54	\$20,385.54	\$20,385.54	\$20,385.54
140.04 (b)	Plumbing Inspector	\$20,385.54	\$20,385.54	\$20,385.54	\$20,385.54
141.03 (a)	Police Chief	\$89,667.76	\$99,667.76	\$89,667.76	\$99,667.76
141.03 (a)	Police Captain	\$83,147.11	\$93,147.11	\$83,147.11	\$93,147.11
142.07 ©	Auxiliary Police	\$10.00	\$18.76	\$10.00	\$18.76
143.03 (a)	Fire Chief	\$89,667.76	\$99,667.76	\$89,667.76	\$99,667.76
143.03 (a)	Assistant Fire Chief	\$83,147.11	\$93,147.11	\$83,147.11	\$93,147.11
145.01	Director of Public Service	\$85,311.37	\$95,311.37	\$85,311.37	\$95,311.37
145.15 (b)	Summer Grass Cutters	\$7.70	\$12.14	\$10.00	\$12.14
146.08 ©	Part-time Assistant of Public Property (PT Janitors)**	\$7.70	\$12.14	\$10.00	\$12.14
147.01 (g)	Commissioners of Parks and Playgrounds	\$2,732.87	\$2,732.87	\$2,732.87	\$2,732.87
147.02 ©	Director of Recreation	\$77,662.38	\$87,662.38	\$77,662.38	\$87,662.38
147.08 (b)	Playground Supervisor	\$7.70	\$15.00	\$10.00	\$15.00
147.12 (b)	Pool Lifeguard	\$7.70	\$15.00	\$10.00	\$15.00
147.12 (b)	Lifeguard w/ Safety Instructor Card W.S.I.	\$7.70	\$15.00	\$10.00	\$15.00
147.13 (b)	Front Counter Attendant	\$7.70	\$15.00	\$10.00	\$15.00
147.14 (b)	Roving Supervisor	\$7.70	\$15.00	\$10.00	\$15.00
147.15 (b)	Arts and Crafts Instructor	\$10.00	\$16.56	\$10.00	\$16.56
147.16 (b)	Asst. Arts and Crafts Instructor	\$7.70	\$15.00	\$10.00	\$15.00

147.17 (b)	Athletic Program Instructor	\$7.70	\$15.30	\$10.00	\$15.30
147.18 (b)	Part-time Parks and Playground Instructor	\$7.70	\$15.00	\$10.00	\$15.00
147.20 ©	Part-Time Concession Stand Supervisor	\$7.70	\$15.00	\$10.00	\$15.00
147.21 ©	Asst. Part-time Concession Stand Manager	\$7.70	\$15.00	\$10.00	\$15.00
147.23 ©	Recreation Building Attendant	\$7.70	\$15.00	\$10.00	\$15.00
147.28 ©	Recreation Cleaning Supervisor	\$7.70	\$15.00	\$10.00	\$15.00
147.28 ©	Recreation Cleaning	\$7.70	\$15.00	\$10.00	\$15.00
147.33(d))	Commissioner of Leisure Time Activities	\$62,000.00	\$70,000.00	\$62,000.00	\$70,000.00
149.03	Civil Service Commission	\$2,679.63	\$2,679.63	\$2,679.63	\$2,679.63
149.04 (c)	Permanent Part-time Civil Service Secretary	\$15.00	\$20.81	\$15.00	\$20.81
149.06 (b)	Civil Service Legal Advisor**	\$17,650.26	\$17,650.26	\$17,650.26	\$17,650.26
1101.06	Planning Commission	\$2,679.63	\$2,679.63	\$2,679.63	\$2,679.63
	Board of Zoning Appeals	\$2,679.63	\$2,679.63	\$2,679.63	\$2,679.63
1725.01 (a)	Tax Review Board Member	\$1,885.51	\$1,885.51	\$1,885.51	\$1,885.51
1729.02 (b)	Director of Taxation	\$77,662.38	\$87,662.38	\$77,662.38	\$87,662.38
1729.06 (b)	Assistant Part-time Tax Clerk	\$7.70	\$15.00	\$10.00	\$15.00
1929.05 (d)	Permanent Part-time Tax Clerk	\$7.70	\$15.00	\$10.00	\$15.00
171.03	Magistrate	\$27,284.96	\$27,284.96	\$27,284.96	\$27,284.96
171.04	Mediator	\$10,000.00	\$14,000.00	\$10,000.00	\$14,000.00
141.15	Full Time Jailer	\$31,616.00	\$41,616.00	\$31,616.00	\$41,616.00
141.16	Part Time Jailer	\$15.00	\$20.81	\$15.00	\$20.81
140.02	Building Commissioner	\$77,662.39	\$87,662.39	\$77,662.39	\$87,662.39
139.093	Part time Clerks Safety Department	18.26	21.15	18.26	21.15