

CITY OF BROOK PARK, OHIO

P/C 2/19/19 Finance  
Caucus Prior 3/19/19  
1st R 3/19/19  
2nd R 3/26/19 Sp: Council  
3rd R  
B/C

ORDINANCE NO: 11073-2019

INTRODUCED BY: MAYOR GAMMELLA

AN ORDINANCE  
AMENDING CERTAIN SECTIONS OF THE ADMINISTRATIVE  
CODE TO PROVIDE ADJUSTMENTS IN COMPENSATION FOR EMPLOYEES  
OF THE CITY, OTHER THAN ELECTED OFFICIALS OR THOSE  
COVERED UNDER NEGOTIATED LABOR CONTRACTS,  
AND DECLARING AN EMERGENCY

WHEREAS, it is the desire of the Council of the City of Brook Park to provide adjustment in compensation for employees of the City, other than elected officials, who are not specifically covered in negotiated labor contracts and also to provide adjustments in rates covering employees; and

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Salary Schedules for the years 2017 through 2019 are attached hereto and marked Exhibit "A," and made a part hereof as if fully rewritten herein and are hereby adopted. Those said sections of the Codified Ordinances specifically enumerated in the attached "Salary Schedules" are hereby amended accordingly.

SECTION 2: The compensation provided in "Salary Schedules for the years 2017 through 2019 shall remain in effect until duly changed.

SECTION 3: The "Salary Schedule 2016-2018" as enacted by Ordinance 10021-2016, passed May 10, 2016 is hereby specifically repealed.

SECTION 4: The money needed for the aforesaid transaction shall be paid from funds theretofore appropriated or to be appropriated for said purpose.

SECTION 5: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION: 6:** This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of said City, and for the further reason to provide adjustments in compensation without undue delay; provided this ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PASSED: March 26, 2019  
SPECIAL COUNCIL

[Signature]  
PRESIDENT OF COUNCIL

ATTEST: Michelle Blazak  
Clerk of Council

APPROVED: [Signature]  
MAYOR

I HEREBY APPROVE THE WITHIN INSTRUMENT AS TO LEGAL FORM AND CORRECTNESS

3/27/19  
DATE

[Signature]  
DIRECTOR OF LAW

CERTIFICATE

Michelle Blazak, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance Resolution No. 11073-2019 passed on the 26th day of March 2019 by said council.  
Michelle Blazak  
Clerk of Council

I, Michelle Blazak, Clerk of Council for the City of Brook Park, State of Ohio, do hereby certify that there is no newspaper of general circulation in the municipality and that publication of the foregoing ordinances/resolutions was made by posting true copies at six of the most public places in said municipality as determined by Ordinance No. 4838-1975; location City Hall 6161 Engle Road, Police Station 17401 Holland Road, #1 Fire Station 5590 Smith Road, #2 Fire Station 22530 Ruple Parkway, #3 Fire Station 17401 Holland Road, Brook Park Library 6165 Engle Road, for a period of fifteen days.

commencing April 1, 2019  
Michelle Blazak  
MICHELLE BLAZAK  
Clerk of Council

|            | Yea                                 | Nay                      |
|------------|-------------------------------------|--------------------------|
| Stemm      | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Mencini    | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Orcutt     | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Scott      | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Burgio     | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Poindexter | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Salvatore  | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

| SALARY SCHEDULE |   |
|-----------------|---|
| Ordinance Title |   |
| 121.02 (b)      | Clerk Of Council                              |
| 121.03 (b)      | Assistant Clerk Of Council                    |
| 121.08 (b)      | Part Time Assistant Clerk of Council          |
| 131.03 (b)      | Executive Assistant to the Mayor              |
| 131.06 (b)      | Temporary Clerical                            |
| 131.07 (a)      | C.O.E. Assistant Office Clerk                 |
| 131.08 (c)      | Commissioner of Admin. Services (H.R.)        |
| 131.09 (c)      | Clerk of Mayor's Court                        |
| 131.11 (d)      | Commissioner of Purchasing                    |
| 131.13 ©        | Commissioner of Economic Development          |
| 133.02 ©        | Assistant Law Director                        |
| 133.03 ©        | Administrative Assistant to the Law Director  |
| 133.061 ©       | Part Time Assistant Law Director-Class #2     |
| 133.07 (b)      | Law Department Clerk                          |
| 133.062         | Assistant Law Director- Class #3              |
| 137.02 (b)      | Assistant Finance Director                    |
| 139.01 (b)      | Director of Public Safety                     |
| 139.07 ©        | School Crossing Guards                        |
| 139.11          | Safety Forces High Risk Board                 |
| 140.03 (b)      | Electrical Inspector                          |
| 140.04 (b)      | Plumbing Inspector                            |
| 141.03 (a)      | Police Chief                                  |
| 141.03 (a)      | Police Captain                                |
| 142.07 ©        | Auxiliary Police                              |
| 143.03 (a)      | Fire Chief                                    |
| 143.03 (a)      | Assistant Fire Chief                          |
| 145.01          | Director of Public Service                    |
| 145.15 (b)      | Summer Grass Cutters                          |
| 146.08 ©        | Part Time Asst. of Public Prop. (PT Janitors) |
| 147.01 (g)      | Commissioners of Parks and Playgrounds *      |
| 147.02 ©        | Director of Recreation                        |
| 147.08 (b)      | Playground Supervisor                         |

| PRIOR        |              | PRIOR        |              |
|--------------|--------------|--------------|--------------|
| 2017 Minimum | 2017 Maximum | 2018 Minimum | 2018 Maximum |
| \$54,900.06  | \$65,304.06  | \$55,998.06  | \$66,610.14  |
| \$41,392.69  | \$51,796.69  | \$42,220.54  | \$52,832.62  |
| \$10.40      | \$17.23      | \$10.61      | \$17.57      |
| \$62,506.30  | \$72,910.30  | \$62,506.30  | \$72,910.30  |
| \$10.40      | \$17.23      | \$10.61      | \$17.57      |
| \$10.00      | \$12.14      | \$10.20      | \$12.38      |
| \$70,966.53  | \$81,370.53  | \$70,966.53  | \$81,370.53  |
| \$52,649.73  | \$63,053.73  | \$53,702.73  | \$64,314.81  |
| \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| \$76,157.95  | \$86,561.95  | \$76,157.95  | \$86,561.95  |
| \$39,931.73  | \$50,335.73  | \$40,730.37  | \$51,342.45  |
| \$52,649.73  | \$63,053.73  | \$53,702.73  | \$64,314.81  |
| \$12,484.80  | \$31,711.64  | \$12,734.50  | \$32,345.88  |
| \$10.40      | \$17.23      | \$10.61      | \$17.57      |
| \$59,431.78  | \$69,835.78  | \$60,620.41  | \$71,232.49  |
| \$76,537.03  | \$86,561.28  | \$78,067.77  | \$88,292.51  |
| \$88,757.95  | \$99,161.95  | \$88,757.95  | \$99,161.95  |
| \$7,828.76   | \$9,786.46   | \$7,985.34   | \$9,982.19   |
| \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| \$20,385.54  | \$20,385.54  | \$20,793.25  | \$20,793.25  |
| \$20,385.54  | \$20,385.54  | \$20,793.25  | \$20,793.25  |
| \$93,290.33  | \$110,160.00 | \$95,156.14  | \$112,363.20 |
| \$86,506.25  | \$103,020.00 | \$88,236.37  | \$105,080.40 |
| \$13.00      | \$19.52      | \$13.26      | \$19.91      |
| \$93,290.33  | \$110,160.00 | \$95,156.14  | \$112,363.20 |
| \$86,506.25  | \$103,020.00 | \$88,236.37  | \$105,080.40 |
| \$88,757.95  | \$99,161.95  | \$88,757.95  | \$99,161.95  |
| \$10.00      | \$12.63      | \$10.20      | \$12.88      |
| \$10.00      | \$12.38      | \$10.20      | \$12.63      |
| \$1,200.00   | \$1,200.00   | \$1,224.00   | \$1,224.00   |
| \$80,799.94  | \$91,203.94  | \$80,799.94  | \$91,203.94  |
| \$10.00      | \$15.30      | \$10.00      | \$15.61      |

| 2.00%        |              | 2.00%        |              |
|--------------|--------------|--------------|--------------|
| 2018 Minimum | 2018 Maximum | 2018 Minimum | 2018 Maximum |
| \$55,998.06  | \$66,610.14  | \$55,998.06  | \$66,610.14  |
| \$42,220.54  | \$52,832.62  | \$42,220.54  | \$52,832.62  |
| \$10.61      | \$17.57      | \$10.61      | \$17.57      |
| \$62,506.30  | \$72,910.30  | \$62,506.30  | \$72,910.30  |
| \$10.61      | \$17.57      | \$10.61      | \$17.57      |
| \$10.20      | \$12.38      | \$10.20      | \$12.38      |
| \$70,966.53  | \$81,370.53  | \$70,966.53  | \$81,370.53  |
| \$53,702.73  | \$64,314.81  | \$53,702.73  | \$64,314.81  |
| \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| \$76,157.95  | \$86,561.95  | \$76,157.95  | \$86,561.95  |
| \$40,730.37  | \$51,342.45  | \$40,730.37  | \$51,342.45  |
| \$53,702.73  | \$64,314.81  | \$53,702.73  | \$64,314.81  |
| \$12,734.50  | \$32,345.88  | \$12,734.50  | \$32,345.88  |
| \$10.61      | \$17.57      | \$10.61      | \$17.57      |
| \$60,620.41  | \$71,232.49  | \$60,620.41  | \$71,232.49  |
| \$78,067.77  | \$88,292.51  | \$78,067.77  | \$88,292.51  |
| \$88,757.95  | \$99,161.95  | \$88,757.95  | \$99,161.95  |
| \$7,985.34   | \$9,982.19   | \$7,985.34   | \$9,982.19   |
| \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| \$20,793.25  | \$20,793.25  | \$20,793.25  | \$20,793.25  |
| \$20,793.25  | \$20,793.25  | \$20,793.25  | \$20,793.25  |
| \$95,156.14  | \$112,363.20 | \$95,156.14  | \$112,363.20 |
| \$88,236.37  | \$105,080.40 | \$88,236.37  | \$105,080.40 |
| \$13.26      | \$19.91      | \$13.26      | \$19.91      |
| \$95,156.14  | \$112,363.20 | \$95,156.14  | \$112,363.20 |
| \$88,236.37  | \$105,080.40 | \$88,236.37  | \$105,080.40 |
| \$88,757.95  | \$99,161.95  | \$88,757.95  | \$99,161.95  |
| \$10.20      | \$12.88      | \$10.20      | \$12.88      |
| \$10.20      | \$12.63      | \$10.20      | \$12.63      |
| \$1,224.00   | \$1,224.00   | \$1,224.00   | \$1,224.00   |
| \$80,799.94  | \$91,203.94  | \$80,799.94  | \$91,203.94  |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |

| 2.25%        |              | 2.25%        |              |
|--------------|--------------|--------------|--------------|
| 2019 Minimum | 2019 Maximum | 2019 Minimum | 2019 Maximum |
| \$57,258.01  | \$68,108.87  | \$57,258.01  | \$68,108.87  |
| \$43,170.50  | \$54,021.36  | \$43,170.50  | \$54,021.36  |
| \$10.85      | \$17.97      | \$10.85      | \$17.97      |
| \$63,912.69  | \$74,550.78  | \$63,912.69  | \$74,550.78  |
| \$10.85      | \$17.97      | \$10.85      | \$17.97      |
| \$10.43      | \$12.66      | \$10.43      | \$12.66      |
| \$72,563.27  | \$83,201.36  | \$72,563.27  | \$83,201.36  |
| \$54,911.04  | \$65,761.89  | \$54,911.04  | \$65,761.89  |
| \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| \$77,871.50  | \$88,509.59  | \$77,871.50  | \$88,509.59  |
| \$41,646.80  | \$52,497.65  | \$41,646.80  | \$52,497.65  |
| \$54,911.04  | \$65,761.89  | \$54,911.04  | \$65,761.89  |
| \$13,021.02  | \$33,073.66  | \$13,021.02  | \$33,073.66  |
| \$10.85      | \$17.97      | \$10.85      | \$17.97      |
| \$61,984.37  | \$72,835.23  | \$61,984.37  | \$72,835.23  |
| \$79,824.29  | \$90,279.09  | \$79,824.29  | \$90,279.09  |
| \$90,755.00  | \$101,393.09 | \$90,755.00  | \$101,393.09 |
| \$8,165.01   | \$10,206.79  | \$8,165.01   | \$10,206.79  |
| \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| \$21,261.10  | \$21,261.10  | \$21,261.10  | \$21,261.10  |
| \$21,261.10  | \$21,261.10  | \$21,261.10  | \$21,261.10  |
| \$97,297.15  | \$114,891.37 | \$97,297.15  | \$114,891.37 |
| \$90,221.69  | \$107,444.71 | \$90,221.69  | \$107,444.71 |
| \$13.56      | \$20.36      | \$13.56      | \$20.36      |
| \$97,297.15  | \$114,891.37 | \$97,297.15  | \$114,891.37 |
| \$90,221.69  | \$107,444.71 | \$90,221.69  | \$107,444.71 |
| \$90,755.00  | \$101,393.09 | \$90,755.00  | \$101,393.09 |
| \$10.43      | \$13.17      | \$10.43      | \$13.17      |
| \$10.43      | \$12.91      | \$10.43      | \$12.91      |
| \$1,251.54   | \$1,251.54   | \$1,251.54   | \$1,251.54   |
| \$82,617.94  | \$93,256.03  | \$82,617.94  | \$93,256.03  |
| \$10.23      | \$15.96      | \$10.23      | \$15.96      |

| SALARY SCHEDULE |   |
|-----------------|---|
| Ordinance Title |   |
| 147.12 (b)      | Pool Lifeguard                              |
| 147.12 (b)      | Lifeguard w/ Safety Instructor Card W.S.I.  |
| 147.13 (b)      | Front Counter Attendant                     |
| 147.14 (b)      | Roving Supervisor                           |
| 147.15 (b)      | Arts and Crafts Instructor                  |
| 147.16 (b)      | Asst. Arts and Crafts Instructor            |
| 147.17 (b)      | Athletic Program Instructor                 |
| 147.18 (b)      | Part Time Parks and Playground Instructor   |
| 147.20 ©        | Part Time Concession Stand Supervisor       |
| 147.21 ©        | Asst. Part-time Concession Stand Manager    |
| 147.23 ©        | Recreation Building Attendant               |
| 147.28 ©        | Recreation Cleaning Supervisor              |
| 147.28 ©        | Recreation Cleaning                         |
| 147.33(d)       | Commissioner of Leisure Time Activities     |
| 149.03          | Civil Service Commission *                  |
| 149.04 (c)      | Permanent Part-time Civil Service Secretary |
| 149.06 (b)      | Civil Service Legal Advisor                 |
| 1101.06         | Planning Commission *                       |
|                 | Board of Zoning Appeals *                   |
| 1725.01 (a)     | Tax Review Board Member *                   |
| 1729.02 (b)     | Director of Taxation                        |
| 1729.06 (b)     | Assistant Part-time Tax Clerk               |
| 1929.05 (d)     | Permanent Part-time Tax Clerk               |
| 171.03          | Magistrate Class I                          |
| 171.04          | Mediator                                    |
| 141.15          | Full Time Jailer                            |
| 141.16          | Part Time Jailer                            |
| 140.02          | Building Commissioner                       |
| 139.093         | Part Time Clerks Safety Department          |

| PRJOR        |              | PRIOR        |              |
|--------------|--------------|--------------|--------------|
| 2017 Minimum | 2017 Maximum | 2017 Minimum | 2017 Maximum |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$16.89      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$15.61      | \$21.65      | \$15.61      | \$21.65      |
| \$17,650.26  | \$17,650.26  | \$17,650.26  | \$17,650.26  |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$77,662.38  | \$87,662.38  | \$77,662.38  | \$87,662.38  |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$10.00      | \$15.30      | \$10.00      | \$15.30      |
| \$28,387.27  | \$28,387.27  | \$28,387.27  | \$28,387.27  |
| \$10,404.00  | \$14,565.60  | \$10,404.00  | \$14,565.60  |
| \$32,893.29  | \$43,297.29  | \$32,893.29  | \$43,297.29  |
| \$15.00      | \$21.65      | \$15.00      | \$21.65      |
| \$80,799.95  | \$91,203.95  | \$80,799.95  | \$91,203.95  |
| 18.26        | \$21.15      | 18.26        | \$21.15      |

| 2.00%        |              | 2.00%        |              |
|--------------|--------------|--------------|--------------|
| 2018 Minimum | 2018 Maximum | 2018 Minimum | 2018 Maximum |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$17.23      | \$10.00      | \$17.23      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$10.00      | \$15.61      | \$10.00      | \$15.61      |
| \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$15.92      | \$22.08      | \$15.92      | \$22.08      |
| \$18,003.27  | \$18,003.27  | \$18,003.27  | \$18,003.27  |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$79,215.63  | \$89,415.63  | \$79,215.63  | \$89,415.63  |
| \$10.00      | \$17.57      | \$10.00      | \$17.57      |
| \$10.00      | \$17.57      | \$10.00      | \$17.57      |
| \$28,955.02  | \$28,955.02  | \$28,955.02  | \$28,955.02  |
| \$10,612.08  | \$14,856.91  | \$10,612.08  | \$14,856.91  |
| \$33,551.15  | \$44,163.23  | \$33,551.15  | \$44,163.23  |
| \$15.00      | \$22.08      | \$15.00      | \$22.08      |
| \$82,415.95  | \$93,028.03  | \$82,415.95  | \$93,028.03  |
| 18.26        | \$21.57      | 18.26        | \$21.57      |

| 2.25%        |              | 2.25%        |              |
|--------------|--------------|--------------|--------------|
| 2019 Minimum | 2019 Maximum | 2019 Minimum | 2019 Maximum |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$17.62      | \$10.00      | \$17.62      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$10.00      | \$15.96      | \$10.00      | \$15.96      |
| \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$16.28      | \$22.58      | \$16.28      | \$22.58      |
| \$18,408.34  | \$18,408.34  | \$18,408.34  | \$18,408.34  |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$1,200.00   | \$1,200.00   | \$1,200.00   | \$1,200.00   |
| \$80,997.98  | \$91,427.48  | \$80,997.98  | \$91,427.48  |
| \$10.00      | \$17.97      | \$10.00      | \$17.97      |
| \$10.00      | \$17.97      | \$10.00      | \$17.97      |
| \$29,606.50  | \$29,606.50  | \$29,606.50  | \$29,606.50  |
| \$10,850.85  | \$15,191.19  | \$10,850.85  | \$15,191.19  |
| \$34,306.05  | \$45,156.90  | \$34,306.05  | \$45,156.90  |
| \$15.00      | \$22.58      | \$15.00      | \$22.58      |
| \$84,270.31  | \$95,121.16  | \$84,270.31  | \$95,121.16  |
| 18.26        | \$22.06      | 18.26        | \$22.06      |

\*Boards & Commissions effective date of annual \$1,200.00 per year (\$100.00 per month) shall be May 2, 2016