

P/C \_\_\_\_\_  
Special CA 7/21/15  
1st R 8/4/15  
2nd R 8/18/15  
3rd R \_\_\_\_\_  
B/C \_\_\_\_\_

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 9969-2015

INTRODUCED BY: MAYOR COYNE

AN ORDINANCE  
AUTHORIZING THE MAYOR TO ENTER INTO AN AMENDMENT TO THE  
EXISTING COLLECTIVE BARGAINING AGREEMENT  
WITH THE BROOK PARK FRATERNAL ORDER OF POLICE, LODGE 15,  
AND DECLARING AN EMERGENCY

WHEREAS, an amendment to the contract between the City and the Brook Park Fraternal Order of Police, Lodge 15, has been presented to Council; and

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

**SECTION 1:** The Mayor is hereby authorized to enter into an amendment to the contract on behalf of the City with the Brook Park Fraternal Order of Police, Lodge 15, effective January 1, 2015, through December 31, 2016, a copy of said contract is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

**SECTION 2:** The money needed for the aforesaid transaction shall be paid from funds theretofore appropriated for said purpose.

**SECTION 3:** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 4:** This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, such emergency existing for the further reason that the previous contract with Brook Park Fraternal Order Of Police, Lodge 15 needed to be amended; therefore, this

Ordinance shall take effect and be in force immediately from and after its passage and approval by the Mayor.

PASSED: August 18, 2015

Dennis J. Patton  
PRESIDENT OF COUNCIL

ATTEST: Michelle Blazak  
Clerk of Council

APPROVED: [Signature]  
MAYOR

8/19/2015  
DATE

I HEREBY APPROVE THE WITHIN INSTRUMENT AS TO LEGAL FORM AND CORRECTNESS

[Signature]  
DIRECTOR OF LAW

**CERTIFICATE**

Michelle Blazak, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance/Resolution

No. 9969-2015  
passed on the 18<sup>th</sup> day of August 20 15 by said council.

Michelle Blazak  
Clerk of Council

I, Michelle Blazak, Clerk of Council for the City of Brook Park, State of Ohio, do hereby certify that there is no newspaper of general circulation in the municipality and that publication of the foregoing ordinances/resolutions was made by posting true copies at six of the most public places in said municipality as determined by Ordinance No. 4838-1975; location City Hall 6161 Engle Road, Police Station 17401 Holland Road, #1 Fire Station 5500 Brian Road, #2 Fire Station 22530 Maple Parkway, #3 Fire Station 17401 Holland Road, Brook Park Library 6165 Engle Road, for a period of fifteen days.

commencing August 19, 2015  
Michelle Blazak  
MICHELLE BLAZAK  
Clerk of Council

It is agreed by the City of Brook Park and the Fraternal Order of Police, Lodge 15 that the collective bargaining reopener effective January 1, 2015 shall be amended as follows:

1. Hours: Article X, Section 10.01a. (New Section)

Effective February 8, 2015 the Patrol Division schedule shall convert to a 12 hour work day whereby each member assigned to patrol duty shall work six (6) 12 hour days and one 8 hour day within a two week pay period. Overtime shall be calculated for any hours worked in excess of twelve (12) hours on a scheduled twelve hour shift or in excess of eight hours on a scheduled eight hour shift.

Article X, Section 10.02 amend 16 hours to 20 hours

2. Sick Leave Bonus: 13.08 – First sentence; amend as follows:

Any employee who does not utilize sick leave for a period of three (3) consecutive months (January thru March, April thru June, July thru September and October thru December) shall be entitled to ten (10) hours of compensation. At the employee's option, this compensation this is to be 10 hours of straight time placed into the employee's compensatory time (B) bank or paid in cash in the first pay period following each three month period. The cash payment shall be in a separate check and distinct from any other regular compensation.

Delete last sentence in 13.08

3. Shift Differential: Effective February 8, 2015 for members assigned to the 0700 to 1900 hour shifts shall receive a payment \$210 for shift differential. Members assigned to the 1900 to 0700 hours shift shall receive a payment of \$624. All members assigned to the Detective Bureau shall receive a shift differential of \$185. All payments shall be evenly divided into their bi-weekly pay. These amounts shall also be paid in 2016.

4. Stress Days: 15.05 second paragraph second sentence: Amend as follows:

If the employee does not have twelve (12) hours in their sick time bank, Mental Health Stress Day will not be granted.

Signed the 16 day of March, 2015

For the FOP

Det. DJC #6  
PI. #26  
ALJ #103

For the City of Brook Park

[Signature]