

SPECIAL

P/C _____
CA 7/21/15
1st R 8/4/15
2nd R 8/18/15
3rd R _____
B/C _____

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 9970-2015

INTRODUCED BY: MAYOR COYNE

AN ORDINANCE
AUTHORIZING THE MAYOR TO ENTER INTO AN
MEMORANDUM OF UNDERSTANDING WITH MUNICIPAL FOREMENS' AND
LABORERS' UNION LOCAL 1099,
AND DECLARING AN EMERGENCY

WHEREAS, a Memorandum of Understanding between the City and the Brook Park Municipal Foremen's and Laborers' Union, Local 1099, has been presented to Council; and

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a Memorandum of Understanding on behalf of the City with the Municipal Foremen's and Laborers' Union 1099, effective January 1, 2015 through December 31, 2016, a copy of said Memorandum of Understanding is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from funds theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, such emergency existing for the further reason that a Memorandum of Understanding with the Municipal and Foremen's Laborers' Union, Local 1099 be granted; therefore,

this Ordinance shall take effect and be in force immediately from and after its passage and approval by the Mayor.

PASSED: August 18, 2015

Dennis P. Patta
PRESIDENT OF COUNCIL

ATTEST: Michelle Blazak APPROVED: [Signature]
Clerk of Council MAYOR

8/19/2015
DATE

I HEREBY APPROVE THE WITHIN INSTRUMENT AS TO LEGAL FORM AND CORRECTNESS

[Signature]
DIRECTOR OF LAW

CERTIFICATE

Michelle Blazak, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance/Resolution No. 9770-2015 passed on the 18th day of August, 2015 by said council.

Michelle Blazak
Clerk of Council

I, Michelle Blazak, Clerk of Council for the City of Brook Park, State of Ohio, do hereby certify that there is no newspaper of general circulation in the municipality and that publication of the foregoing ordinances/resolutions was made by posting true copies at six of the most public places in said municipality as determined by Ordinance No. 4838-1975; location City Hall 6161 Engle Road, Police Station 17401 Holland Road, #1 Fire Station 5590 Smith Road, #2 Fire Station 22530 Ruple Parkway, #3 Fire Station 17401 Holland Road, Brook Park Library 6165 Engle Road, for a period of fifteen days.

commencing August 19, 2015
Michelle Blazak
MICHELLE BLAZAK
Clerk of Council

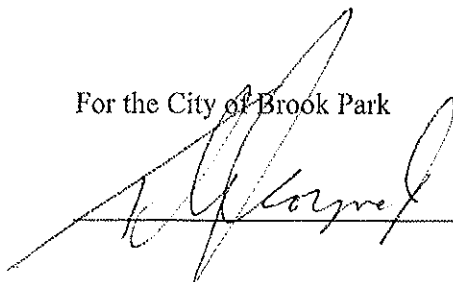
Memorandum of Understanding
Between the City of Brook Park and Municipal Foremen and Laborers Local 1099

The City and the Union agree as follows:

- 1.) No increase in compensation in 2015, wage reopener in 2016.
- 2.) The parties have agreed there will be no outsourcing in 2015.
- 3.) If the City elects to outsource service in 2016 no additional Service Department personnel will face layoffs.
- 4.) Further, it is agreed that in the event of an employee leaving the bargaining unit, for any reason, the City will replace such employees with existing laid off employees. All laid off employees shall be recalled, in accordance with Article XI "Exercise of Seniority Rights" of the 2014-2016 Agreement and any applicable civil service rules.
- 5.) The parties agree that they shall meet in 2015 to create a vacation schedule for 2016.
- 6.) Employees accepting management positions shall have reverting rights to his or her prior position, but not accrue seniority in the union while in a management position. Such employee accepting management position must stay in good standings with the union.

This Memorandum of Understanding is agreed upon this 17 day of July
_____ 2015.

For the City of Brook Park



For Local 1099

