

Voluntary Information For Government Monitoring Purposes

This organization is an Equal Opportunity/Affirmative Action employer.

The information below is needed to measure the effectiveness of our recruitment efforts and is in conformity with federal government guidelines, which require us to compile statistical information about applicants for employment. You are not required to furnish this information, but are encouraged to do so. The law provides that an employer may neither discriminate on the basis of this information, nor on whether you choose to furnish it. However, if you choose not to furnish it, under federal regulations, this employer is required to note race and sex on the basis of visual observation or surname.

This Voluntary Information Sheet will be kept in a confidential file separate from the Application for Employment.

Position Applied For: _____

I wish to furnish this information _____ (please print name) _____

I do not wish to furnish this information _____ (please print name) _____

Please check the appropriate line: _____ Male _____ Female

ETHNIC CATEGORY (Check One)

_____ WHITE (Not of Hispanic Origin)- All persons having origins in any of the peoples of Europe, North Africa, or the Middle East.

_____ BLACK (Not of Hispanic Origin)- All persons having origins in any of the Black racial groups of Africa.

_____ ASIAN OR PACIFIC ISLANDER- All persons having origins in any of the original peoples of the Far East, Southeast Asia, and Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ AMERICAN INDIAN OR ALASKAN NATIVE- All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliations or community recognition.

_____ HISPANIC-All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Please check if the following categories are applicable:

_____ HANDICAPPED INDIVIDUAL- Any person who (1) has a physical or mental impairment that substantially limits one or more of his or her major life activities; (2) has a record of such impairment, or (3) is regarded as having such an impairment. A handicap is "substantially limiting" if it is likely to cause difficulty in securing, retaining, or advancing in employment.

_____ VETERAN ELIGIBILITY- Served in armed forces between August 5, 1964 and May 7, 1975.

_____ DISABLED VETERAN ELIGIBILITY- A veteran with a disability, service connected or otherwise.